3d
WEEKLY
SEPTEMBER 1, 1945

Nursing times

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Journal of the Royal College of Nursing

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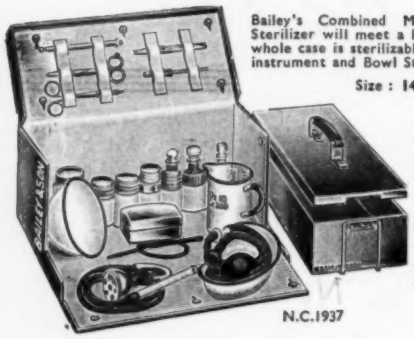

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

CENTRAL MIDWIVES BOARD FOR SCOTLAND

Notification is hereby given that **Examinations** will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered therfore).

New Rules.

First Examination, Tuesday, 4th December.
Final Examination, Tuesday, 6th November.
Last Day for Entry—One month before Date of Examination.

N.B. Part I of the Schedule and Fee, must be sent to me not later than one month before the date of the Examination.

DAVID THOMSON,
Surgeons Hall, Secretary.
Nicolson Street, Edinburgh, 8. (1579)

RE-UNION

ROYAL PORTSMOUTH HOSPITAL

There will be a re-union of Nurses on Saturday, September 15th at 3 p.m. All past members of the staff are cordially invited. Will Nurses able to attend please notify Matron by September 8th. (1719)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing 3 months course. Starting London 12th September. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole-time.
Course in Teaching of Parentcraft—2 terms part-time starting October.
Venereal Diseases Course. Starting 13th September.

Apply eto the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (47)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitors training offered to Queen's Nurse Midwife, commencing January, 1946. All expenses paid, plus holiday allowance. Selected candidates required to sit for the examination of the Royal Sanitary Institute and to work in Herefordshireshire for two years after completing training. Applications must be received before September 22, 1945. Particulars from County Nursing Superintendent, County Offices, Hereford. (1633P)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation ffor Examination approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (60/6P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF EALING
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State-registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

A. G. SMITH,
Town Hall, Ealing, W.5. Deputy Town Clerk.
(1673N)

COUNTY BOROUGH OF SOUTH SHIELDS
MIDWIFERY SERVICE

Applications are invited for the appointment of a full-time **Municipal Midwife.** Candidates must be State-Registered Nurses and State certified Midwives. Salary as laid down in the Ruschliffe Committee's Report: £270 per annum rising to £360 per annum (commencing salary in accordance with previous experience). A uniform allowance of £12 per annum, together with drugs, dressings, appliances, telephone and travelling expenses will be provided by the Council. Further particulars and forms of application may be obtained from Dr. W. Campbell Lyons, Medical Officer of Health, Stanhope Road, South Shields, to whom all applications, accompanied by copies of two recent testimonials, should be sent.

Canvassing of members of the Council or Chief Officers of the Council or Deputy Chief Officers, will disqualify the candidate for appointment.

HAROLD AVREY
August 10th, 1945. Town Clerk.
(1498N)

CITY OF COVENTRY
VACANCY FOR HEALTH VISITOR

Applications are invited from candidates possessing the necessary qualifications and certificates for a vacant post as **Health Visitor** in the City of Coventry Public Health Department. The salary will be in accordance with the Rushcliffe scale, viz ; £270 per annum, rising by annual increments of £10 to £360 p.a. An annual allowance of £12 for uniform will also be paid and necessary travelling expenses will be refunded.

The successful candidate will be required to pass satisfactorily a medical examination, to contribute on the statutory basis to the Superannuation Fund, and to devote whole time to the duties of the office.

Applications, stating age, qualifications and experience, should be submitted as soon as possible to the undersigned.

A. MASSEY,
The Council House, Medical Officer of Health.
Coventry.
August 13th, 1945. (1563N)

Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Applicants must not be persons to whom the Control of Engagement Order, 1945, applies. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. (1657N)

HUNTINGDONSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **Health Visitor.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection, and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be according to the Rushcliffe scale and a car allowance according to the County scale. The candidate must be able to drive a car, and possession of a car will be an advantage.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon. (1729N)

SALOP COUNTY COUNCIL

Three **Health Visitors** are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (x97N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for Redhill Chest Clinic. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications, stating age, quals., and exper., with copies of up to three recent testimonials to the undersigned by September 15th, 1945.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (1780N)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited from duly qualified candidates for the post of **Health Visitor.** Salary and conditions of appointment in accordance with the Rushcliffe scale. Application forms and further particulars available from County Medical Officer of Health, Shire Hall, Warwick, by whom applications must be received not later than the September 24th, 1945.

L. EDGAR STEPHENS,
Shire Hall, Warwick. Clerk of the Council.
August 21st, 1945. (1736N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

BRECONSHIRE COUNTY COUNCIL
COUNTY NURSING SUPERINTENDENT, SUPERVISOR OF MIDWIVES, HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above permanent post at a salary of £360 p.a., rising by annual increments of £25 to a maximum of £460, the commencing salary on the scale to be fixed having regard to previous experience.

Candidates must be Queen's Nurses with experience in County work, holding the certificate of the Central Midwives Board, the Health Visitors' Certificate, and possessing the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical Supervisors of Midwives.

They will be required to possess a sound knowledge of up-to-date Modern Midwifery methods, and will be required to supervise the Nursing Work in connection with the District Nursing Associations. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. Travelling expenses according to the Council's Scale will be paid.

The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications, with full details and dates of experience, together with copies of not more than three

(continued in next column)

recent testimonials and endorsed "Superintendent of Midwives," should be forwarded to the undersigned so as to arrive on or before September 10th, 1945.
County Health Offices. W. F. W. BETENSON,
Watton, Brecon. County Medical Officer.
August 9th, 1945. (1523P)

MINISTRY OF HEALTH

The Minister of Health invites applications for appointment as:—

(a) **Women Inspectors;**
(b) **Nursing Officers;**
(c) **Hospital Dietitians** (Women).

to fill vacancies on the staff of the Ministry.

The scale of salary in each case is £350 x £25-£650 plus war bonus (at present £48 per annum). Officers appointed to these posts will be required to devote their whole time to the Public Service and must be prepared to reside and work in any part of England or Wales as required.

The appointments will be permanent and subject to the usual Civil Service conditions as to pension, holidays, marriage, etc.

Candidates must be British subjects and normally must not be more than 45 years of age.

(a) **Women Inspectors.** Candidates must be general trained State Registered Nurses, State Certified Midwives and should hold the Health Visitor's Certificate of the Royal Sanitary Institute. Preference will be given to candidates with wide experience of public health nursing work. Their duties will include the inspection of boarded-out children, Children's Homes and Public Assistance Institutions and assisting other officers of the Ministry in the survey of the public health services.

(b) **Nursing Officers.** Candidates must be general trained State Registered Nurses, (additional certificates will be an advantage), with organising ability and with experience in hospital administration. Their duties will include the inspection of nursing and staffing arrangements in general and special hospitals and the training of nurses.

(c) **Hospital Dietitians.** Candidates must possess a dietetic qualification. They should have experience of the management of cooking and catering. Their duties will include visiting and advising hospitals and other establishments on the best methods of preparing, cooking and serving meals to patients and staff.

Forms of application with further particulars may be obtained from:—The Director of Establishments, Ministry of Health, Whitehall, S.W.1.

No application can be considered unless received on the prescribed form not later than September 24th, 1945. (1612P)

BEDFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications :—

(1) State Registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor" should be addressed to the undersigned, not later than September 7th, 1945.
Shire Hall, Bedford. J. B. GRAHAM,
August 20th, 1945. Clerk of the County Council.
(1717N)

COUNTY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT

Appointment of **Superintendent Health Visitor** and **Supervisor of Midwives.**

Applications are invited for the above appointment. Candidates must be State-registered Nurses and State Certified Midwives. The appointment will be subject to the requirements of the Local Government (Qualification of Medical Officers and Health Visitors) Regulation, 1930 and 1933, and the Midwives (Qualifications of Supervisors) Regulations, 1937.

Salary according to the Rushcliffe scale, *i.e.*, £390 x £20–£490.

The successful candidate will be required to provide her own car ; travelling allowance, according to the Council's scale will be paid.

Forms of application and terms of the appointment may be obtained from the undersigned by whom, applications, together with copies of three recent testimonials, should be received not later than September 22nd, 1945.
Public Health Dept., W. S. H. CAMPBELL,
County Offices, County Medical Officer
Lincoln. of Health.
August 20th, 1945. (1726P)

CORNWALL COUNTY COUNCIL

Applications are invited for the post of **County Nursing Officer.** Applicants must be State-registered Nurses, and hold the Sister Tutor's qualification. Salary within the scale of £500 a year, rising by annual increments of £25 to £700 a year. The duties will include: dealing with problems of affiliated training ; the selection of training schools for recognition by the General Nursing Council ; the creation of training schemes ; the recruitment of Nurses and the general supervision of the welfare and recreation of nurses in County Council establishments. It has been decided to establish a training school for assistant nurses, and it will be for the new County Nursing Officer to prepare and organise the scheme. She will carry out all her duties under the general direction of the County Medical Officer. The appointment is terminable by one month's notice on either side.

Applications, giving particulars of age, training, qualifications and experience, together with copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Truro, not later than September 15th, 1945.

County Hall, Truro. L. P. NEW,
August 21st, 1945. Clerk of the County Council.
(1739P)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
SUPERVISOR OF MUNICIPAL MIDWIVES

Applications are invited for the post of **Supervisor of Municipal Midwives.** Salary £230 per annum, rising, subject to satisfactory service, by annual increments of £20 to £310 per annum, plus full residential emoluments. The salary and conditions of service are according to the Rushcliffe Midwives Salaries Committee.

Applicants should be State-registered Nurses and State Certified Midwives with experience in a senior position in a Maternity Hospital, and in attending patients in their own homes.

The duties of the position include the supervision of the work of the Municipal Midwives; the keeping of necessary records; a certain amount of practical midwifery and ante-natal work and the teaching of pupil midwives.

The Officer appointed will work under the direction of the Medical Officer of Health.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The appointment will be terminable by two months' notice on either side.

Forms of application and conditions of Service can be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately, endorsed "Application for Supervisor of Midwives," together with copies of three recent testimonials.

Town Hall, Oldham. THOMAS ALKER,
August 17th, 1945. Town Clerk.
(1684P)

HOSPITAL AND OTHER VACANCIES

WARWICKSHIRE COUNTY COUNCIL
MATRONS OF TWO RESIDENTIAL WAR-TIME NURSERIES

Applications are invited from State-Registered Nurses for two posts of **Matron** in Residential War-time Nurseries at Coleshill and Wilnecote. Salary according to Rushcliffe Scale.

Applications, with names of two referees, should be sent to the County Medical Officer of Health, Shire Hall, Warwick, by September 2nd, 1945.

Public Health Dept. L. EDGAR STEPHENS
Shire Hall, Clerk of the Council.
Warwick, August 11th, 1945. (1492P)

SALE & BROOKLANDS WAR MEMORIAL HOSPITAL
(30 Beds)

Applications are invited for the post of **Matron** S.R.N., S.C.M. Rushcliffe salary, and Federated Superannuation scheme. Applicants should be under 40 years of age and should submit their applications to the undersigned with full particulars of experience and with copy references.

Arthur Ball (Hon. Sec.), 23, King's Road, Sale, Nr. Manchester. (1701P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)

Warden (lady) to assist senior warden. It is desirable, but not essential, that candidates should have had previous experience in University or College hostels.

Cash salary £145 rising to £195 with full residential emoluments in addition.

Conditions of service similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1777P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
STOCKTON AND THORNABY D.N.A.
(Key Training Home)

Assistant Superintendent required. H.V. Cert. desirable. Good experience to be gained in administration and in the training of candidates. General work only undertaken. Nurses also required for staff. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1788P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRISTOL D.N.A.

Second Assistant Superintendent required, non-resident, furnished flat provided. Good experience to be gained in administration. Motorist or willing to learn.

Queen's Nurses required for increase of staff. Cyclists, or motorists or willing to learn.

St. George—two required, small home.

Avonmouth—two required to share furnished flat.

Windmill Hill—two required, own living arrangements. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1786P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CHESTERFIELD D.N.A.

Superintendent required (8 on staff); General nursing only. Modern Home. Salary, etc., in accordance with Rushcliffe Scale. Apply Nursing Superintendent, Queen's Institute, 57, Lower elgr ave Street, London, S.W.1. (1787P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON
PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over. **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL INSTITUTION, Ormskirk
MIDWIFERY SISTER (for night duty). Salary £150 x £10 to £200 per annum. Full particulars from the **Area Public Assistance Officer, 74 Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL
ASHTON-UNDER-LYNE

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK
Preston. Clerk of the County Council.
August 25th, 1945. (1768P)

COUNTY MENTAL HOSPITAL, CHESTER

Vacancies for two **Assistant Matrons.** The salary in accordance with the Rushcliffe scale £280 rising by annual increments of £10 to £320 per annum, plus residential emoluments valued at £130 per annum. The appointment is subject to the provision of the Asylums Officers' Superannuation Act, 1909. Applicants must be State-registered Nurses and qualified Mental Nurses. Applications, stating full particulars and accompanied by copies of two recent testimonials, to be addressed to the Medical Superintendent. (1672P)

LANCASHIRE COUNTY COUNCIL

Second Assisant Matron required for the Wrightington Hospital, Appley Bridge, Near Wigan, 371 beds (94 pulmonary and 277 non-pulmonary) men, women and children.

Salary and emoluments according to the Rushcliffe Committee Scale—£215 rising by annual increments of £15 to £260 per annum plus £10 uniform allowance together with board, lodging and laundry valued at £140 per annum for superannuation purposes.

The hospital is affiliated with three general hospitals and is approved for the training of nurses for the Tuberculosis Association Examination. The hospital is well equipped and is visited regularly by consultant surgeons. It is pleasantly situated and good recreational facilities are provided. Candidates must be State Registered Nurses and under 40 years of age for permanent appointment; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of three testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. G. LISSANT COX.
August, 1945. (1770P)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)

Training School for Nurses and Midwives.

Applications are invited from registered Nurses for the post of **Assistant Matron,** salary in accordance with Rushcliffe Committee's Scale.

The Local Government Superannuation Scheme is in operation and the successful candidate will be required to pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned, along with copies of testimonials, not later than Thursday, September 6th, 1945. (1513P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON

Assistant Matron required, with Housekeeping Certificate. Rushcliffe Scale and F.S.S. in force. Apply to Matron with names for reference. (1650P)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL
NEAR ASHFORD
(212 Beds)

Applications are invited for the following appointment:—

Assistant Matron, S.R.N. and S.C.M., with hospital administrative experience. Commencing salary according to service within the scale £200-£230 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and giving the names and addresses of three responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by September 11th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1752P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
CITY SANATORIUM
YARDLEY GREEN ROAD, BIRMINGHAM
ADDITIONAL STAFF APPOINTMENTS

A **Second Assistant Matron** is ... appointed for general administration ... which include staff welfare services ... post will be interchangeable with ... Assistant Matron at Salterley Grange ... torium. Salary £205-£15-£250 p.a. ... Emoluments valued at £120 p.a. ... should be State-Registered Nurses ... General Register, T.A. training ... tage. They should have had experience ... a Ward Sister. Applications to ... Chief, Dudley Road Hospital, Birmingham 18.

EAST RIDING COUNTY COUNCIL
DRIFFIELD EMERGENCY HOSPITAL
(360 Beds)

Applications are invited for the ... ment of **Assistant Matron** at the above ... tal, dealing mainly with acute medical ... surgical cases. Rushcliffe salary ... operation £220 x £10—£270 per annum ... residential emoluments valued at £... annum. Applicants must be fully ... State Registered Nurses and preferably ... possess a housekeeping certificate.

The appointment is made for purposes of ... the Emergency Hospital Scheme of the ... try of Health and will be terminable ... month's notice on either side. It is ... subject to the successful candidate ... satisfactorily a medical examination.

Applications, which are to be made ... forms obtainable from this office, should be ... returned so as to reach the undersigned ... later than Friday, August 31st, 1945.

County Hall, T. STEPHENSON,
Beverley. Clerk of the C...
August 9th, 1945.

BUCKS COUNTY COUNCIL
COLINSWOOD MATERNITY HOME
APPOINTMENT OF DEPUTY MA...

Applications are invited for the post of ... **Matron** at the above Maternity Home ...

Salary according to the Rushcliffe Scale ... full residential emoluments, and the post ... subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be S.R.N. and S.C.M.

Further particulars and application forms ... be obtained from the County Medical ... County Offices, Aylesbury, and completed ... cations together with copies of two ... testimonials should be returned by September 5th, 1945.

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL

Sister Tutor required. Rushcliffe Scale ... in force. Applications, with full particulars ... testimonials to Matron. Also—

Experienced **Out-Patient Sister** required ... according to Rushcliffe Scale. F.S.S. ... Apply, with full particulars, to Matron.

ROYAL CORNWALL INFIRMARY
TRURO
(250 Beds)

Second **Siser-Tutor** required, ... given to Candidates holding a ... Sister-Tutor's Certificate. Rushcliffe ... salaries, F.S.S. in force. Apply, with ... particulars to the Matron.

GRANTHAM & KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS
(125 Beds)

Sister Tutor required, preferably with ... ing certificate. Salary according to ... cliffe Scale. F.S.S. in force. ... application form to Matron.

OLDHAM ROYAL INFIRMARY, OL...
(204 Beds)

Applications are invited for the ... **Sister Tutor,** to take charge of the ... inary Training School, which is ... ately in a private house.

Salary according to Rushcliffe Scale.

Apply giving particulars of training ... qualifications to the Lady Superintendent ... Nurses.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the ... appointment:—

Sister Tutor, with Sister Tutor's ... and teaching experience.

Salary according to service within ... appropriate "Rushcliffe" scale £2... a year with full residential ... Uniform. Superannuation. Medical ... nation necessary.

Applications stating age, qualifications ... experience and giving the names ... addresses of two responsible persons ... reference may be made as to ... ability to be sent to the Matron ... Hospital by September 11th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

Second Sister Tutor required, with or without certificate, in accordance with Rushcliffe scale. Federated Superannuation scheme in force. Apply with full particulars of experience and qualifications with names for reference to the Matron. (x1737P)

THE GENERAL INFIRMARY AT LEEDS

Assistant Tutor required. Salary according to the Rushcliffe scale. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1678P)

THE ROYAL ALEXANDRA INFIRMARY PAISLEY
(220 Beds)

Sister Tutor required. Must be fully qualified and capable of taking sole charge of Teaching Department. Salary according to Rushcliffe Scale. Apply to Matron. (1667P)

CITY OF SALFORD HOPE HOSPITAL
(1000 Beds)

Assistant Home Sister required. Candidates should be interested in the welfare of Student Nurses and must be S.R.N. and S.C.M. Possession of a Housekeeping Certificate will be an advantage but not essential. Some Housekeeping experience however is desirable. Salary £140 per annum, rising by annual increments of £10 to £180 per annum, plus emoluments.

Assistant Sister Tutor required. Sister Tutor's Certificate, with teaching experience preferred, but unqualified Tutor would be considered. The Hospital offers excellent facilities for an applicant who wishes to take the Tutor's course.

Ward Sisters required. Salaries and conditions of service in accordance with Rushcliffe recommendations.

Apply to Matron, Hope Hospital, Salford, 6.
H. H. TOMSON, Town Clerk.
(1483P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
(Affiliated Training School for Nurses)

Sister Tutor/Home Sister required (and to relieve Matron's off duty).

Rushcliffe scale of salary and conditions of service. Federated Superannuation scheme in force.

Applications, giving full details of nursing career, and names for reference to Matron. (1694P)

SOUTHORPE & DISTRICT WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)

Housekeeping Sister (S.R.N.) with housekeeping certificate preferred. Salary and conditions of service in accordance with the Rushcliffe scale. F.S.S. in force.

Apply with Matron's name for reference, to the Matron. (1708P)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUND'S

Night Sister required for Service Huts, Medical and Surgical. Must be S.R.N. Salary according to the Rushcliffe Scale.

Theatre Sister required. Recent theatre experience essential. Apply in both cases to Matron, giving particulars of training and experience with names for reference. (1318P)

GRAVESEND AND NORTH KENT HOSPITAL
(150 Beds)

Senior Night Sister, S.R.N., S.C.M. required.

Salary according to Rushcliffe Scale. F.S.S. in force.

Apply, giving full particulars, and Matron's name for reference to the Matron. (1193P)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applications are invited for the following vacancies:—

Night Sisters.
Housekeeper, Nurses Home.
Sister, Casualty (Gatehouse).
Ward Sisters. Male Surgical Wards.
Sister Tutor Scholarship. The Managers are offering to any trainee of the Hospital a Scholarship of £250 to attend the Sister Tutor Course to be held in Edinburgh, and commencing in October, 1945.

Apply, stating age, qualifications and experience to Matron. (1304P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).

Senior Night Sister required, S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and additional consideration for years of experience. F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (x89P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)

Epsom County Hospital, Dorking Road, Epsom

Farnham County Hospital, Hale Road, Farnham

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on Thames

Also **Holiday Sister.**

MIDWIFERY SISTER at—

St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.C.M., and have had experience as a Staff Midwife. Grade £150 x £10—£200 p.a., plus £20 p.a. after 10 years' service as a Midwifery Sister and residential emoluments.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.).

Farnham County Hospital, Hale Road, Farnham (Temp.).

Redhill County Hospital, Earlswood Common, Redhill.
Ward Sister's Grade.

Surrey County Sanatorium, Milford.
Grade as for Sister T.B. Wards.

SISTER FOR T.B. WARDS at—

Redhill County Hospital, Earlswood Common, Redhill.
Candidates must be S.R.N., and hold T.A. Certificate. Grade £140 x £10—£190 p.a., plus £10 for T.A. Certificate, plus £20 after 10 years' service, plus residential emoluments.

SISTER FOR ISOLATION BLOCK at

St. Luke's Hospital, Guildford.
Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Plus £10 p.a. for R.F.N., and £10 for S.C.M.

ASSISTANT HOME SISTER at—

St. Luke's Hospital, Guildford (Temp. appt.)

Surrey County Sanatorium, Milford, Nr. Godalming (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham (Temp. appt.).
Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. grade as for Sister for T.B. Wards.)

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

St. Helier County Hospital, Carshalton. (Part I Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions, Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w

MALE ASSISTANT NURSES (temporary non-resident) at:—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Luke's Hospital, Guildford.

St. Helier County Hospital, Carshalton.
Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1794P)

COUNTY OF THE CITY OF WORCESTER
PUBLIC ASSISTANCE DEPARTMENT

The Public Assistance Committee invite applications for the following appointments:—

SHRUB HILL INFIRMARY, WORCESTER
AN AFFILIATED TRAINING SCHOOL (which is shortly to be re-opened).
NURSING STAFF

Night Sister.
Ward Sisters (two).

Salaries in accordance with the Rushcliffe Report.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Applications to be made upon forms which can be obtained from the Public Assistance Officer at the undermentioned address upon receipt of a stamped addressed foolscap envelope, together with copies of three recent testimonials, must be returned not later than September, 4th 1945.

C. H. DIGBY-SEYMOUR,
Town Clerk and Clerk to the Public Assistance Committee.

Public Assistance Offices,
11, Copenhagen Street,
Worcester.
August 13th, 1945. (1574P)

ANCOATS HOSPITAL, MANCHESTER, 4

Senior Night Sister required. Candidates should be S.R.N., S.C.M. and have held the post of Ward Sister. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications, together with names for reference, to the Matron. (1368P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

Assistant Housekeeping Sister required. Salary according to the Rushcliffe Scale. Apply, with particulars of training and experience, to Matron. (1647P)

WESTBURY & DISTRICT HOSPITAL, WESTBURY, WILTS.

Night Sister, S.R.N., required; also **Sister,** S.R.N. With theatre experience for small modern hospital (20 beds). Salary according to Rushcliffe Scale. Good off-duty. Apply to Matron. (x1113P)

TAUNTON & SOMERSET HOSPITAL TAUNTON

Night Sister required. Vacancy September 8th. Salary according to Rushcliffe Scale. Apply with full particulars to the Matron. (1491P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Carshalton.

SUPERINTENDENT MIDWIFE AND MIDWIFERY TEACHER. (Maternity Unit 68 beds). Perm. appt. Candidates must hold approved Midwife Teachers' Certificate. Salary grade £280 x £15—£340 p.a. plus res. emols. £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ST. LUKES HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1793P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Second **Night Sister** required, S.R.N. Rushcliffe scale of salaries and F.S.S. in force. Apply, with full particulars to the Matron. (x616P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON

Night Sister required (S.R.N., S.C.M. or Part I). Rushcliffe Scale and F.S.S. in force. Apply to Matron with names for reference. (1651P)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted **Night Sister,** S.R.N., S.C.M., Rushcliffe scale. F.S.S.N.H.O. in force.

Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (x1020P)

PRESTON HALL SANATORIUM (300 Beds) **and E.M.S. HOSPITAL** (350 Beds),
Near MAIDSTONE

Junior Night Sister required, S.R.N. Salary Rushcliffe scale, F.S.S. in force. Apply, giving full particulars of previous experience, and references to Matron, Preston Hall, Near Maidstone, Kent. (x1021P)

BISHOP'S STORTFORD HOSPITAL RYE STREET, BISHOP'S STORTFORD
(70 Beds)

Night Sister (S.R.N., S.C.M.), required for Midwifery and general supervisory duties. Salary and conditions in accordance with Rushcliffe recommendations. Federated Superannuation Scheme in operation.

Application with full particulars to the Matron, from whom further details, if required, may be obtained. (1665P)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Temporary Ward Sister required, to replace permanent holder of the post who is on active War Service. Salary in accordance with the Rushcliffe Scale.

Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (1799N)

MANCHESTER CORPORATION WITHINGTON HOSPITAL
(1150 Beds)

Night Superintendent required. Candidates must be S.R.N. and S.C.M. Rushcliffe Committee salary and conditions of service. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (1778P)

THE ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital 251 beds plus E.M.S. beds)

Night Superintendent required. Rushcliffe scale of salaries adopted. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (1743P)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Nr. MANSFIELD, NOTTS.
(355 Beds). Civilian and E.M.S.
(Regional Orthopaedic Centre and Peripheral Nerve Injury Unit)

Applications are invited for the post of **Night Superintendent.** Applicants must be State-registered, held a Ward Sister's post and have had Orthopaedic experience. Salary in accordance with Rushcliffe scale. F.S.S. in force. Applications stating full particulars with copies of testimonials to be sent to Matron. (1682P)

HUNTS COUNTY EMERGENCY MATERNITY HOSPITAL, ST. NEOTS

Night Sister required, S.R.N., S.C.M., Salary according to the Rushcliffe scale.

Apply, with particulars of experience, etc., to County Medical Officer, County Offices, Huntingdon. (1699P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
(84 Beds)

Night Sister required, R.S.C.N., S.R.N. Must have held Ward Sister's post.

Rushcliffe scale of salary, Federated Superannuation scheme in force. Apply with Matron's name for reference, to Matron. (1692P)

NEWARK HOSPITAL NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)

Night Sister required. Six nights off duty per month. Rushcliffe scale of salary. Federated Superannuation scheme in force.

Apply, stating full particulars and names for reference to Matron. (1696P)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA

Wanted, **Junior Night Sister.** Salary as Rushcliffe scale.

Apply to the Matron, with recent testimonials. (1703P)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Night Sister required. Ward Sister's and Orthopaedic experience essential. Rushcliffe scale of salary. F.S.S. in force. Uniform provided.

Apply with full particulars to the Matron. (x1709P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential.

***Harefield County Hospital, Harefield, Mx.**—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors: salary scale pending qualification, £150 by £10 to £200 p.a. resident.

DEPUTY HOME SISTER

Redhill County Hospital, Edgware, Mx.—Ward Sister's scale (£130-£200 p.a.) plus £15 p.a.; other emoluments at £120 p.a.

DEPARTMENTAL SISTERS

(1) Administrative—

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Ward Sisters scale (sanatorium rate £140 to £210 p.a.) plus £10 p.a.; other emols. at £100 p.a.; post gives valuable experience in housekeeping and administrative duties.

(2) For Out-patient Department—

***North Middlesex County Hospital, Edmonton, N.18**—Must be experienced; ward sisters scale (hospital rate £130 to £200 p.a.), plus £20 p.a.); other emols. at £100 p.a.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred.

(ii) Hospital rate:—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—one required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred. (a) Relief Sister. (b) Chest Ward Sisters.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts. — Sanatorium experience an advantage, but not essential.

(ii) Hospital rate: Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital—for chronic ward.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—experienced Sister for Children's Ward; S.R.N. & R.S.C.N. required, for which additional £10 p.a. paid.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) For Children's Ward S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register; (b) for medical wards; (c) for chronic wards.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mx.**—required for busy gynaecological, post-operative and surgical wards; Part I of C.M.B. certificate essential; additional £5 p.a. for this qualification while employed on gynaecological wards.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—Scale £110 by £5 to £150 p.a.; other emoluments £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic unit wards.

(b) For sanatorium wards.

(ii) Hospital rate:—Scale £100 by £5 to £140 p.a.; other emoluments £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff. (a) for ambulance duty—Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—for day or night duty: (a) for Out-patient Department; (b) for general wards; (c) for chronic wards.

***Harefield (E.M.S.) Hospital, Harefield Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N. essential; additional £10 p.a. if on both General and Sick Children's parts of State register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale: £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate:—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.10.45 and 6.12.45; immediate vacancies for 2 years course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex—Vacancies for 4 year course 4.9.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4.9.45 and 27.11.45.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Ashford County Hospital, Middlesex** (late Staines County Hospital). — Term begins 4.9.45.

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.10.45 and 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

Scale £150 to £220 p.a.; other emoluments £100 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

Scale £120 by £5 to £160 p.a.; other emoluments £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.46 and 1.3.46.

(**Application** forms, from Matron, Redhill County Hospital, Edgware, Mx.)

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (gen.); other emoluments £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

25.8.45. (1783P)

ROYAL CORNWALL INFIRMARY, TRURO

(250 beds)

Departmental Sister for Theatres required. Good theatre experience essential. Rushcliffe scale of salary, F.S.S. in force.

Apply, with full particulars, to the Matron. (1738P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Senior Theatre Sister required. Must be State registered and S.C.M. Rushcliffe Committee Salary and conditions of service. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (1775P)

BASINGSTOKE HOSPITAL, BASINGSTOKE

Theatre and **Ward Sister** required. Salary according to the Rushcliffe scale.

Apply to Matron, giving details of training and experience and names of referees for reference. (1687P)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Senior Theatre Sister** required. Rushcliffe scale and Federated Superannuation scheme for Nurses and Hospital Officers in force. Apply with full particulars and names for reference to Matron. (1731P)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL

Required, **Sister** for Gynaecological Ward of 17 beds. Rushcliffe Scale and F.S.S. in force Apply, with full particulars, to Matron. (1139P)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL

(Infectious Disease, 102 Beds—Sanatorium, 36 Beds)

Applications are invited for the post of Sanatorium **Ward Sister** at the above-named hospital. Candidates must be State Registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (1611P)

ISOLATION HOSPITAL,
CLATTERBRIDGE Nr. BIRKEN[illegible]

Ward Sister wanted, S.R.N. and [illegible] trained. Salaries and conditions of [illegible] accordance with the Rushcliffe Scheme. A medical examination is required [illegible] superannuation purposes.

Apply for form of application [illegible] Matron.

ROYAL HALIFAX INFIRMARY

(250 Beds)

Sister required for Children's Ward [illegible] be S.R.N. and preferably S.R.C.N., [illegible] some experience in the nursing of children.

Salary according the Rushcliffe [illegible] F.S.S. is in force.

Apply with particulars of experience [illegible] names for reference to Matron. [illegible]

NORTH BIERLEY JOINT HOSPITAL CLECKHEATON, YORKSHIRE

Ward Sister required at the above Hospital. Applicants must be State Registered and Fever-trained Nurses (S.R.N. and S.F.N.). Salary and conditions of service in accordance with "Rushcliffe Scale."

Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.

N. JOHN CLOUGH, Northgate, Cleckheaton, Clerk to North Bierley Joint Yorkshire. Hospital Board.

July 31st, 1945. (1366P)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16.

(147 beds)

Immediate vacancy for **Ward Sister**, S.R.N., S.C.M., with Children's experience preferred. Salary and conditions of service in accordance with the Rushcliffe Committee's Report.

The appointment is subject to the provision of the Local Government Superannuation Act 1937.

Applications accompanied by copies of two recent testimonials should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham 16. (1499P)

COUNTY BOROUGH OF ST. HELENS PEASLEY CROSS ISOLATION HOSPITAL

Ward Sister required for the above hospital. Must be State Registered in General and Fever Nursing. Salary, Emoluments and Conditions of Service in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (1495P)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL

APPOINTMENTS

The following vacancies exist at the above hospital.

Orthopaedic **Ward Sister; Sister** for Female Surgical Ward (including Gynaecology); Children's **Ward Sister.**

Salaries in accordance with Rushcliffe Scale.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving age, qualifications and experience should be sent to the Matron, Emergency Hospital, Wrexham.

August 14th, 1945. (1551P)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Departmental Sister required, must hold full certificate of the General Nursing Council and both General and Mental Nursing. Salary according to the appropriate Rushcliffe Scale, £170 to £240. Applications and further particulars from the Matron. (1529P)

HEREFORD RURAL DISTRICT COUNCIL

The above Council require the services of a nurse who is State-registered and Fever Trained for their Isolation Hospital (43 beds). Salary in accordance with the Rushcliffe Scale, and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications, together with copies of not more than three recent testimonials must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) F. CRAZE,
Acting Clerk to the Council.

Council Offices,
East Street, Hereford.
August 14th, 1945. (1573P)

SCUNTHORPE & DISTRICT WAR MEMORIAL HOSPITAL, LINCS.

(235 Beds)

Holiday Sister required. Must be S.R.N. Salary and conditions of service in accordance with the Rushcliffe Report. F.S.S. in force.

Apply, with Matron's name for reference, to Matron. (1653P)

LICHFIELD VICTORIA HOSPITAL

(45 Beds)

Sister, S.R.N., required for alternate day and night duty on the General side of small Modern Hospital, 34 General and 11 Maternity Beds. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (x491P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM, KENT

Applications are invited for the following appointments:—

Ward Sisters (2) S.R.N., with sanatorium experience. Salary according to service within the appropriate "Rushcliffe" scale £140 x £190 a year, plus a long service increment of £20 a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by September 11th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

August, 23rd, 1945. (1751P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Fulham	**St. Dunstan's Road, Hammersmith, W.6.**
Lambeth	**Brook Drive, Kennington Road, S.E.11.**
Mile End	**Bancroft Road, Mile End, E.1.**
New End	**Hampstead, N.W.3.**
St. Alfege's	**Vanbrugh Hill, S.E.10.**
St. Andrew's	**Devon's Road, Bow, E.3.**
St. George-in-the-East ...	**Raine Street, Wapping, E.1.**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**
St. Olave's	**Lower Road, Rotherhithe, S.E.16.**
St. Stephen's	**369, Fulham Road, S.W.10.**

Apply direct to Matron of Hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1.

(60/8P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board.** A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. **Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service.** Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (x12P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and is visited regularly by consultant surgeons. It is pleasantly situated and good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.

August 23rd, 1945. (1769P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Qualified **Sister Tutor** (Resident). Salary Scale £230 x £10—£280. Must have a recognised Certificate or Diploma.

COUNTY HOSPITAL, OTLEY

Ward Sister (Resident). Salary Scale £130 x £10—£180.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister (Resident) for Children's Ward—preferably S.R.C.N. Salary Scale £130 x £10—£180. Plus £10 if S.R.C.N.

Ward Sister (Resident) for Women's Medical and Surgical Wards, S.R.N., S.C.M. Salary Scale £140 x £10—£190.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR, ILKLEY

Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident., plus £10 if in possession of T.A. Certificate.

Night Sister and Ward Sisters for Male Pulmonary Wards. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield. (1773P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (x25P)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. Salary according to service within the appropriate "Rushcliffe" Scale £130 to £180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by September 11th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

August 23rd, 1945. (1753P)

CITY SANATORIUM YARDLEY GREEN RD., BIRMINGHAM

Ward Sister for Children's Ward, orthopaedic and medical cases. Rushcliffe salary. Apply Matron.

Additional **Night Sister.** Should have had experience as Ward Sister. Rushcliffe salary. Apply Matron. (1763P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Sister and Staff Nurse required for Theatre duties. Experience of chest surgery desirable. A modern Sanatorium. Rushcliffe scale of salary and Superannuation Scheme in force.

Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke on Trent. (1771P)

NOTTINGHAM GENERAL HOSPITAL

(475 beds)

Women's Surgical Ward Sister required. C.M.B. or Part I of Midwifery Certificate an advantage. Salary according to the Rushcliffe Committee's Report. Federated Superannuation scheme in force. Applications stating age, qualifications and experience, together with photograph and two names for reference to be received by the Matron not later than Tuesday, September 4th, 1945. (1722P)

NEWARK TOWN AND DISTRICT HOSPITAL

(70 Normal Beds)

Ward Sister required for male accident ward of 10 beds, and to relieve night sister's off duty.

Rushcliffe scale of salary and conditions of service. Federated Superannuation scheme in force. Apply, with full particulars, to Matron. (1695P)

NEWARK HOSPITAL

(70 Normal Beds)

Orthopaedic and Plaster Sister required. Federated Superannuation scheme in force.

Apply, with names for reference, to Matron. (1693P)

HUNTINGDONSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS

Nursery Sister required, S.R.N. and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe scale. Apply with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (1698P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (1785P)

THE GLASGOW DISTRICT NURSING ASSOCIATION

(AFFILIATED WITH QUEEN'S INSTITUTE OF DISTRICT NURSING)

DISTRICT TRAINING

Applications are invited from State Registered Nurses for training for the Queen's Roll. For particulars apply to the Superintendent, 218 Bath Street, Glasgow. (1556P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has bene transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (60/12P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
SELLY OAK HOSPITAL, BIRMINGHAM, 29

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210-£0-£240 p.a., non-resident, plus War Bonus. Apply to Matron. (1443P)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Salary according to the C.S.P. Resident or non-resident. Apply with particulars of qualifications and experience to Matron. (x1333P)

ROYAL CORNWALL INFIRMARY
TRURO
(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (x54P)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers, male or female, who hold the approved certificates, for the following appointments in the Mass Radiography Section of the above Department.

Radiographer in Charge. Minimum commencing salary ranging between £275—£375 per annum, according to experience and qualifications of the successful applicant, rising by increments of £15.10s.0d. to a maximum of £400 per annum.

Senior Radiographer. Scale of Salary of £250 per annum rising by annual increments of £12.10s.0d. to £300 per annum, the commencing salary to be fixed according to the experience of the successful applicant.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo 266/T of the Ministry of Health. The person appointed as Radiographer in Charge will work under the direction of the Medical Officer of Health and the Medical Director of the Radiography Unit, and the person appointed as Senior Radiographer will be required to act as an Assistant to the Radiographer in Charge. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officers appointed are required to work out of the City.

The positions are subject to the provisions of the Local Government Superannuatuion Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

N.B. This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

FREDERICK SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel,
Southsea.
August 13th, 1945. (1566P)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Physiotherapists required. Non-resident. Salary £210-£10-£240 p.a. plus war bonus. C.S.P., M.E., L.E.T. Certificates. (1766P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training, The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Four times a year vacancies occur in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

WARD SISTER. General and fever trained.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

MALE STAFF NURSES (State Registered).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties.

STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

Withington Institution, West Didsbury, Manchester, 20.

ASSISTANT NURSES (resident).

August 24th, 1945. (60/4P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)

Physiotherapists, Two (non-resident) required. Candidates should have the Certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electrotherapy. Salary, including cost of living wages additions, £298 5s. 0d. per annum, rising by two annual increments to £308 5s. 0d., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1774P)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL
(1400 Beds)

Sister Radiographer required. Candidates must be S.R.N. and M.S.R. Salary and conditions of service similar to those specified for a departmental sister in the Rushcliffe Committee Report, i.e., cash salary £150 per annum rising to £220 per annum with full residential emoluments in addition. Corporation Superannuation Scheme.

Apply to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible.

This advertisement is inserted by arrangement with the Society of Radiographers. (1798P)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Trained Nurse wanted for X-ray Department. Previous experience in this branch of work not necessary. Salary and conditions as Rushcliffe Report. F.S.S. in force. Apply, with full particulars and Matron's name for reference, to Matron. (1639P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON

Applications are invited from members of the Society of Radiographers for the post of **Assistant Radiographer** (no therapy). Salary according to B.H.A. Scale. The Federated Superannuation Scheme is in force. New Diagnostic Equipment is now being installed. Application should be addressed to the House Governor and Secretary as soon as possible. (1652P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

CITY OF SALFORD

Staff Nurses required. General T... One year's training in Fever N... Salaries in accordance with Rushcliffe... Apply to Matron, Ladywell Isolation H... Eccles New Road, Salford, 5.

H. H. TOMSON, Town ... (146...

ROYAL LONDON OPHTHALMIC HO...
(MOORFIELDS EYE HOSPITAL)
CITY ROAD, E.C.1

State-registered Nurses required for one ... Ophthalmic training. Salary in accordance ... the Rushcliffe Committee Report. Fed... Superannuation Scheme in force. Exam... held and Certificate given to successful ca... Apply Matron. (66...

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated ... train in **General Nursing** for a period ... years at the County Hospitals at Ch... Dartford, Farnborough, near Bromley, ... bury near Tunbridge Wells, and at the ... Victoria Hospital, Folkestone.

Preliminary Training Schools are ... in which students receive three months' ... liminary training before taking up dut... the hospitals.

The minimum age is 18 years but ... of not less than 17½ years may be acce... certain cases.

Salary £40, £45 and £50 a year ... first, second and third years, respe... with full board residence, laundry an... form. Appointments are superannuat... medical examination is necessary.

Accepted candidates will be prepa... the State examinations of the General N... Council and when thus qualified will ... mediately eligible for appointment a... nurses. The higher appointments ... nursing profession, carrying substantial ... erations, are open to qualified, exper... nurses. The County Council has adopt... "Rushcliffe" salary scales.

Further details and forms of applicatio... be had from the Matron at any of the ... tals, and to whom completed applic... should be sent.

County Hall, W. L. PLATT... Maidstone. Clerk of the County C... August 23rd, 1945. (1...

ANLABY ROAD HOSPITAL, HU...

Staff Nurses, S.R.N., required urgently ... Rushcliffe scale. Hospital is recognised ... school for admission to General Part of ... Register.

Applications, which must be in writing, ... date of birth, full particulars of training ... fications and experience, with copies ... recent testimonials (or Matrons' name ... reference) and quoting Reference No. 125 ... be addressed to the Ministry of Labo... National Service, Nursing Sub-Offic... Buildings, Jameson Street, Hull, Yorksh... (1...

WANDLE VALLEY JOINT HOSPITAL B...
ISOLATION HOSPITAL, MITCHAM JUN...
SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Staff Nurses required. General State-re... Nurses for one year's fever training. Sal... per annum, with board, laundry and use of u... Examination fees will be paid if the cand... successful, and National Health Insura... tributions are also paid. For form of ap... and further particulars apply to the Ma... (1...

WEST SUSSEX COUNTY MENTAL HO...
(GRAYLINGWELL), CHICHESTER
(For Nervous and Mental Disorder...

State registered Nurses required, to ... Registered Mental Nurses—2 years' ... Excellent promotion prospects. Rushcliffe ... mittee salary scale, viz., first year £90; ... year £100; with board, lodging, laundry ... uniform free. Applications to the Matron. (1...

THE LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E...

Assistant Nurses required with two ... Hospital experience. Lectures gi... Honorary Staff. Rushcliffe salary ... Apply with full particulars to the Ma... (1...

TIVERTON AND DISTRICT HOSP...
TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good ... necessary. Application forms from Matron ...

BOSTON GENERAL HOSPITAL
BOSTON, LINCS.
(Affiliated Training School) (95 be...

Immediate vacancies for **Student N...** Minimum age 17½ years. Rushcliffe ... salary. 28 days' annual leave. Ad... liminary Training School opening in ... Lectures by Honorary Medical Sta... Resident Sister Tutor. Candidates ... immediately for training may make ... tion for their names to be placed on ... list for future vacancies. Applicatio... may be obtained from Matron. (...

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

THE BOLTON ROYAL INFIRMARY, LANCS.

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Applications from Student Nurses registered on part of the supplementary State Registers will also be considered for two years' general training. Apply for full particulars to the Matron. (1162P)

YORK COUNTY HOSPITAL
(268 Beds)
(Preliminary Training School Attached)

Student Nurses required for November 1st. Pupils enter the Preliminary School for eight weeks. Candidates must be well educated (aged 18 to 32 years). Salary £40 first year; £45 second year; £50 third year; £60 fourth year. Apply for forms and particulars to Matron. (1271P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 150 beds. A good standard of education is required. Age 17½—28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1508P)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Student Nurses accepted for training at above hospital. Applications invited. Rushcliffe conditions and scale of salary. Full particulars can be obtained on application to Matron. (1641P)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)

Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to the Matron. (x529P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school duties according to Rushcliffe scales. Vacancies September. Apply to Matron. (x112P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training 3 years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x39P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (x33P)

ROYAL BERKSHIRE HOSPITAL READING

TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** by increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. **Rushcliffe Scale of salaries. For particulars** apply to Matron. (x3P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (x15P)

City of Birmingham Public Health Department

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Ward Sister required for Children's Medical Unit. Candidates must be State-Registered Nurses on the General Register with Children's Training or recent experience. Salary according to qualifications and service—Rushcliffe Scale.

Apply to Matron, Selly Oak Infirmary, Birmingham, 29. (1427P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x56P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (x37P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (x21P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (x41P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x7P)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron (x83P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential. 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (60/10P)

City of Birmingham Public Health Department

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

Departmental Sister required for X-Ray work, Artificial Sunlight treatment and Plaster Work.

Apply Matron, City Sanatorium, Yardley Green Road, Birmingham, 9. (1442P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (x31P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (x8P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply o the Matron. (x51P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (60/9P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (x11P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (x34P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER 13

Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hosiptal, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (x71P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses approved by the General Nursing Council.
Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.
Prospectus and forms of application may be obtained from the Matron. (x81P)

ROMSLEY HILL SANATORIUM HALESOWEN

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (1764P)

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1765P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight, Two months in preliminary school. Modern home, good sports equipment. Superannuation scheme in force. Opportunity of gaining T.A. certificate and State Preliminary before entering General Hospital. Salary £45 first year, £60 secopd year.
Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke on Trent. (1772P)

WANDLE VALLEY JOINT HOSPITAL BOARD ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Student Nurses, with good education, required for fever training. Age 17 to 25 years. Commencing salary £45, rising by £5 to £50 per annum, with board, use of uniform, etc. Examination fees will be paid if the candidate is successful, and National Health Insurance contributions are also paid. For form of application apply to the Matron. (1742P)

WILSON HOSPITAL, MITCHAM
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Must be well educated, strong and healthy. Lectures given by resident Sister Tutor and Hon. Medical Staff. Full particulars may be obtained from Matron. (1681P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year, £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1697P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

RIPON AND DISTRICT HOSPITAL AND NURSING AND MATERNITY INSTITUTION
(32 beds plus 7 E.M.S. beds)

Applications are invited for the post of **Matron** with S.R.N. and S.C.M. qualifications, for the above Institution. F.S.S. in force. Salary as to Rushcliffe scale. Applications with three copies of recent testimonials to be sent to the Secretary within seven days of this advertisement. (1679N)

CITY OF LEICESTER DAY NURSERY
MATRON

Applications are invited for the appointment of **Matron** of the Municipal Day Nursery.
Candidates must be General Trained, State Registered Nurses with Day Nursery experience.
Salary according to Rushcliffe Scheme, viz., £150—£220 p.a. (live in) with residential emoluments value £100. An additional £50 p.a. is also paid for the supervision of Wartime Day Nurseries in the city.
The post is designated under the Local Government Superannuation Act, 1937.
Applications, stating age, experience, qualifications, etc., to be accompanied by copies of not more than three testimonials must be sent to the undersigned.

Grey Friars, Leicester. WILFRID CARR, Secretary, Health Dept.
August, 1945. (1489N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
(Founded 1857, Incorporated 1913)
WESTMORELAND STREET, LONDON, W.1 and MAIDS MORETON, BUCKINGHAM
APPOINTMENT OF MATRON

The Committee of Management invites applications for this post from State Registered Nurses with suitable experience. Commencing salary £220 per annum. Federated Superannuation Scheme in force. Duty should commence November 1st, 1945.

The successful candidate will reside at the Country Branch at Buckingham until the reconstruction and extension of the Hospital's London premises are completed. She will thereafter reside at Westmoreland Street, but will supervise the Nursing of the Country Branch.

Applications, with copies of not more than three recent testimonials, should be sent not later than Saturday, September 15th, to the Secretary, Captain Robert Whitney, M.B.E., J.P., National Hospital for Diseases of the Heart, Westmoreland Street, London, W.1 (1539N)

KENT COUNTY COUNCIL
NURSERY HOME, SNAPE, WADHURST, Nr. TUNBRIDGE WELLS
APPOINTMENT OF MATRON

Applications are invited from State Registered Children's Nurses, with suitable experience, for the appointment of **Matron** at this Residential Nursery. The salary and conditions of appointment will be in accordance with the recommendations of the Nurses Salaries (Rushcliffe) Committee, namely £170 a year rising by annual increments of £10 to £240 a year with full residential emoluments and uniform. The commencing salary will be based on previous experience.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act.

Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
August, 1945. (1749N)

CITY OF BATH
WESTON LODGE MENTAL NURSING HOME

Matron required at the Weston Lodge Nursing Home, established by the Corporation under the Mental Treatment Act, 1930, for the treatment of patients suffering from functional nervous disorders. Candidates should not be over 45 years of age, must be unmarried or widowed, and will be required to live in the Nursing Home. They must be general trained nurses and hold the Certificate of the Royal Medico Psychological Association in mental nursing, or its equivalent, and have at least five years' mental nursing experience.

Salary in accordance with the Rushcliffe scale (£230 to £280) with furnished apartments, board, laundry and uniform, valued for superannuation purposes at £120 per annum.

The successful applicant will be required to undergo a medical examination.

The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909.

Applications, on forms to be obtained at my office, must be sent to me not later than September 8th, 1945.

J. BASIL OGDEN, Town Clerk.
Guildhall, Bath.
August 17th, 1945. (1685N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
110 Beds
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** to the Whitehaven and West Cumberland Hospital. Candidates must be State-registered Nurses with administrative experience in a voluntary general hospital. The hospital is a voluntary general hospital, and is a recognised training school for Nurses.

Salary in accordance with the Rushcliffe scale.

Federated Superannuation scheme in force.

Applications stating age and giving full details of qualifications and experience, together with copies of at least three recent testimonials, must be addressed to the undermentioned not later than September 12th, 1945.

T. W. LYMER,
Secretary-Superintendent.
(1702N)

BABIES' & TODDLERS' HOME IN MONMOUTHSHIRE

Permanent Position. Applications invited for post of **Matron** of Home for 25 babies and toddlers. S.R.N. Salary according to Rushcliffe Report, with board, residence and laundry. Uniform and Holiday allowances. Member Church of England. Permanent position and pensionable. For further particulars apply, stating age, qualifications and experience to:—Secretary, Waifs & Strays Society, Old Town Hall, Kennington Road, London, S.E.11. (1801N)

MIDDLESEX COUNTY COUNCIL
ASHFORD COUNTY HOSPITAL
MIDDLESEX
APPOINTMENT OF MATRON

Applications are invited for the above appointment. Candidates must be State Registered Nurses and also State Certified Midwives and have held responsible administrative positions in large modern general hospitals.

Ashford County Hospital is an emergency general hospital of between 600 and 700 beds, with a number of special departments, and is approved by the General Nursing Council as a complete training school for nurses and assistant nurses.

Salary and service conditions, etc., governed by First Report of Rushcliffe Committee. Salary scale from £520 by £30 to £700 p.a., with full residential emoluments. Salary is inclusive; any fees received must be paid to Council. Established and pensionable appointment subject to medical examination and three months' notice on either side.

Applications stating age, qualifications and experience, and enclosing copies of up to three recent testimonials, to be sent to the undersigned by September 22nd, 1945. Application forms not provided.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE "D" Clerk of the County Council. (1779N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
APPOINTMENT OF MATRON

Applications are invited from persons under 45 years of age for the position of **Matron** to the above Hospital, which contains 36 beds for maternity cases. Applicants must be S.R.N., S.C.M., and hold the Midwives Teachers Certificate. Previous experience in a Maternity Hospital is essential.

The salary will be in accordance with the Rushcliffe scale, viz., £370 per annum rising by £20 p.a. to £470 per annum, less a deduction of £120 per annum being the value of the emoluments.

Further particulars and form of application may be obtained from the Medcial Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications must be returned, together with copies of three recent testimonials not later than September 17th, 1945.

Canvassing either directly or indirectly will disqualify.

Town Hall, Burnley. ARCHIBALD GLEN, Town Clerk.
August 20th, 1945. (1727N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
AFTER CARE CLINICS

Applications are invited from Nurses trained in Orthopaedic nursing and holding the Certificate of the Chartered Society of Physio Therapy for the following appointments:—

(a) **Assistant After Care Superintendent.** Applicants should have had experience of this type of work and be capable of taking charge of the After Care Department and the work of the Clinics in the absence of the Superintendent. Salary—£300 rising by annual increments of £10 to £350 per annum, living out.

(b) **After Care Nurses** capable of undertaking the treatment of Orthopaedic patients attending the various Clinics under the supervision of the Superintendent or her Assistant. Salary—£270 rising by annual increments of £10 to £300 per annum, living out.

If desired, arrangements can be made for the successful applicants to live in. Applications should be received by the Secretary-Superintendent immediately, marked "After Care." (1315N)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
NURSING STAFF

Applications are invited for the undermentioned appointments at the Public Assistance Institution St. Neots:—

Head Nurse; salary in accordance with the Rushcliffe scale, within the region of £200 to £240 per annum, together with full residential emoluments valued at £120 per annum.

Candidates must be State-registered Nurses and in possession of the C.M.B. Certificate.

Assistant Nurses (3): Salaries in accordance with the Rushcliffe scale, and the posts may be occupied on a resident or non-resident basis.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, experience, etc., should be forwarded to the undersigned, as soon as possible.

County Offices, Huntingdon. J. GODWIN ELLIS, Public Assistance Officer.
August 21st, 1945. (1732N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at Plympton Institution:

Assistant Master, Salary £125/150 per annum, rising £10 annually.

(continued in next column)

Head Nurse (under Matron), £90/110 per annum, rising £5 annually.

Full residential emoluments. Current war bonus. Uniform for Head Nurse.

The Council are prepared to regard these posts as a joint appointment for a married couple, or as separate appointments.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than September 8th, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1549N)

COUNTY BOROUGH OF WEST HAM
DAGENHAM SANATORIUM, DAGENHAM
ESSEX

Applications are invited for the post of **Assistant Matron and Sister Tutor.**

The salary and conditions of employment are in accordance with the Rushcliffe Scale. The appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, to be returned to him by September 10th, 1945.

Town Hall, West Ham, E.15. CHARLES E. CRANFIELD, Town Clerk.
August 11th, 1945. (1550N)

EAST RIDING MENTAL HOSPITAL
BEVERLEY, E. YORKS.
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron.** General and Mental training essential. Salary according to Rushcliffe Scale (£250 rising to £280 per annum), with board and furnished apartments, uniform and laundry, valued at £130 per annum.

Appointment subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, with copies of three recent testimonials, to be made to the Medical Superintendent. (1671N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Applications are invited for the following appointment:—

First Assistant Matron, S.R.N. and S.C.M., with hospital administrative experience. Commencing salary according to service within the scale £290-£350 a year by £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and giving the names and addresses of three responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital, by September 25th, 1945.

County Hall, Maidstone W. L. PLATTS, Clerk of the County Council.
August 23rd, 1945. (1750N)

BEDFORDSHIRE COUNTY COUNCIL
DEPUTY-MATRON
WAR-TIME DAY NURSERIES

Applications are invited for the post of **Deputy-Matron** at the War-Time Day Nursery, Dunstable.

Salary and emoluments in accordance with Rushcliffe scale.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be addressed to the undersigned.

Shire Hall, Bedford. J. B. GRAHAM, Clerk of the County Council.
August 23rd, 1945. (1748N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
RECOGNISED TRAINING SCHOOL

Sister Tutor, Women's Ward Sister, Night Sister and **Staff Nurses** are required. The three latter with Part 1 Midwifery or S.C.M. Rushcliffe scale of salary and Superannuation scheme in force. Apply with full particulars to the Matron. (1540N)

DR. GRAY'S HOSPITAL, ELGIN.
MORAY AND NAIRN JOINT COUNTY HOSPITAL.
MORAY MENTAL HOSPITAL.

Sister Tutor, qualified or with teaching experience, required for the above hospitals. Combined post. Salary and conditions according to the Taylor Committee Report. Applications, stating age, qualifications and experience, accompanied by two recent testimonials, to be sent to the Secretary, Dr. Gray's Hospital, Royal Bank Buildings, Elgin, not later than September 10th, 1945. (1505N)

COUNTY MENTAL HOSPITAL, PRESTWICH, MANCHESTER

The post of **Sister-Tutor in Sole Charge** will shortly become vacant and applications are invited from persons who are both State-registered and qualified Mental Nurses. The possession of a recognised Teacher's Certificate will be a recommendation.

The salary (£230-£10-£280 plus emoluments valued at £120 per annum for a fully qualified person) and conditions of service are in accordance with the recommendations of the Rushcliffe Committee.

Form of application to be obtained from and returned to the Medical Superintendent, not later than September 8th, 1945.

Medical Superintendent, County Mental Hospital, Prestwich, Manchester. (1677N)

RADCLIFFE INFIRMARY, OXF

Applications are invited for the **Assistant Home Sister.** Salary in with Rushcliffe Scale. F.S.S. in force. giving two names for reference. Matron. (1

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with stantive rank of Ward Sister) MIDDLESEX COUNTY COUNCIL dlesex Colony, Harper Lane, Shenley Albans, certified institution for mental tives. Applicants must be State with certificates in mental deficiency **Salary, etc., according to Report of** Committee. Established staff and subject to passing medical examination ten applications with details of ag exper. and copies of two recent to Acting Medical Superintendent Colony. (1

NORTH ORMESBY HOSPITAL
MIDDLESBOROUGH
(200 Beds)

Home Sister required. Housekeeping an advantage. Salary according to the scale.

Applications stating age, and experi gether with copies of two recent should be addressed to Matron. (1

GOSPORT
WAR MEMORIAL HOSPITAL

Sister-Tutor/Home Sister required. scale of salaries. Federated Superan scheme in force.

Apply with full particulars to Matron. (1

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 Beds)

Applications are invited for the post of **keeper** in the Private Patients' Home. experience is essential. Salary commen £150 per annum, with board, etc.

Applications, stating age, and gi particulars of training and experience with reference, should be forwarded not September 8th, 1945, to the Sister-Superin Private Patients' Home, Lorne Street, chester, 13. (1

TYRONE COUNTY HOSPITAL, OMAGH, N. IRELAND
NIGHT SISTER REQUIRED

Theatre and Ward Sister's experien C.M.B. Certificate essential.

Taylor scale of salary.

Preference given to ex-Service applica

Apply, with full particulars of trai experience, together with copies of tes to Matron. (1

NORTH RIDING COUNTY COUNCIL
GUISBOROUGH INSTITUTION AN EMERGENCY HOSPITAL AND C MATERNITY HOME

Applications are invited for the f appointments:—

Night Sister (in sole chare). Salary £ £205 (with one additional service increm after 10 years' service) and full residential ments valued at £100 per annum.

Midwifery Sister (S.R.N., S.C.M., with recent midwifery experience. Sala £10x£200 (with one additional servic of £20 after 10 years' service on Midwifery scale), and full residential emoluments £100 per annum.

Staff Midwives (2). Salary, if S.C.M. £120x£5x£160; if S.C.M. only, £ and full residential emoluments valued annum.

A 48-hour week is in operation. Appl stating age, experience and appointments be sent to the Matron, 66, Northgate, Guis Yorks.

H. G. THOR
Clerk of the County C
August 1, 1945.

CAERNARVONSHIRE & ANGLE INFIRMARY, BANGOR
(Voluntary Hospital—152 Beds-61 **Night Sister** required. Rushcliffe Salaries and Federated Superannuation in force. Apply Matron. (1

HORSHAM HOSPITAL

Night Sister required, S.R.N. Salary to the Rushcliffe Scale. Superannuation Apply with particulars to the Matron. (1

ASHFORD HOSPITAL, KENT
100 Beds

Night Sister required, S.R.N. and Rushcliffe scale of salary. F.S.S. in ope to Matron with full particulars of trai experience. (1

CLASSIFIED ADVERTISEM CONTINUED ON PAGE SI

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 35 SATURDAY, SEPTEMBER 1, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Food Front

THE King Edward Hospital Fund for London has issued a Second Memorandum on Hospital Diet for consideration by hospitals, to which we referred shortly last week. It consists of an introduction and eight sections, together with several appendices dealing with a number of practical points such as menus, recipes, the duties of a visiting dietitian for a group of smaller hospitals, and tables of standard requirements and food values.

The memorandum is produced by a small "Committee on Hospital Diet" and its composition is, perhaps, open to criticism. The Chairman could not be better chosen, for it is Sir Jack Drummond, F.R.S., the dietetic expert who has served as Chief Scientific Advisor to the Ministry of Food during the war, and to whom the nation's thanks are due for the sound nutritional basis on which our rationing has been planned, and for the educational and research work which has protected us from vitamin and other deficiency diseases during these years of shortage and difficulty. He has been assisted by a committee of ten members, of whom three are medical men, including Sir William Jameson, K.C.B., M.D., D.P.H., F.R.C.P., of the Ministry of Health: others are members of hospital boards or House Governors, only one a nurse—Miss M. M. Edwards, S.R.N., the organizing secretary to the Nursing Recruitment Centre. The secretary is, however, a nurse-dietitian, Miss M. C. Broatch, S.R.N. We believe that some of the weaknesses of the memorandum are the result of the absence from the membership of those who have for the most part been responsible for hospital catering in the past. Even if one or two matrons and such well-known nurse dietitians as Miss Rose Simmonds and Miss Ruth Pybus could not have made contributions which would have enhanced the value of the report—which we doubt—their co-operation would have led to a spreading of the knowledge and ideas which have influenced the committee and would have hastened the suggested improvements during the long period which must elapse before the trained dietitians and caterers suggested are available to staff hospital catering departments: the memorandum itself recognizes that there cannot but be such a period; and something needs to be done quickly.

While there are many valuable suggestions and much useful knowledge in the memorandum, which is essentially practical, would any matron for example, have felt it to be wise to suggest no standard of kitchen staffing? We agree with the opening sentence of this section (no. 2) that "the dreary monotony and the unpalatability of so many hospital menus to-day reflect, not the restricted wartime rations, as is so commonly alleged, but third-rate cooks, unimaginative menu-planning, and sometimes financial restrictions." The committee suggests that the number of meals served cannot be related to the number of staff because hospital kitchens differ so greatly in their lay-out, their equipment, particularly the extent to which labour-saving devices have been installed, and their cooking arrangements. While we recognize the truth of this we still feel that an average standard figure for a modern well-planned, well-equipped, and a poorly-planned, ill-equipped kitchen would have been useful. We believe that too great economy in kitchen staff was a very common fault before the war and that, though at the moment increase is perhaps impossible, women are being demobilized, unemployment may arise and additional help become available. If the matron and housekeeping sister could approach the committee with such standard figures to support their request for perhaps a drastic increase in quality and quantity would it not help them immeasurably? So much good food is spoilt in the cooking. Surely it is just as difficult to suggest a standard of staffing for hospital wards, which also vary in the same way as hospital kitchens in planning and equipment. Yet the King Edward Fund has published a memorandum on this point (see the *Nursing Times*, August 18, page 530) with suitable warnings that it needs modification.

The suggested scheme for organization of the hospital catering department removes control from the matron and places it in the hands of a catering officer or dietitian, under a Diet and Catering Committee, and the chief executive officer, i.e., the house governor or secretary for the hospital. Although the chief executive officer might be a suitable person for the dietitian to work under, the matron, especially if trained for her administrative work, might be a better alternative. The scheme suggests that, in the wards, there should be co-operation with the ward sisters, and, in the dining rooms, with the sister-in-charge. The matron would, presumably, be on the Diet and Catering Committee. We cannot conceive that the co-operation between the ward sisters and the dietitian can be better canalized than through the matron. We know it is a fact that some newly qualified dietitians have given up posts in hospitals because they have found the matron obstructive in all the improvements which

RE-UNION: *Mrs. Kata Tsitanovic—one of 1,300 Jugoslavs recently returned from the UNRRA camp at El Shatt—greets her partisan son, Camelo, at Sucurac*

PRECIOUS GRAIN : *the delivery of food supplies to hungry Europe is a vitally important part of UNRRA'S work and there is no shortage of willing helpers.* **Left :** *a minor tragedy on the quayside at Trieste ; a sack of flour bursts during unloading.* **Right :** *eager hands repair the burst sack to prevent further loss—pictures from the film "UNRRA Report," an interesting record of the development of a great organization, shown to members attending the third session of the Council of UNRRA in August, 1945*

they have wanted to introduce, but we think this has been due to the lack of any diet and catering committee which should have an educative value and enable the dietitian to support changes and get support for them.

We have also heard of hospitals where dietitians are installed and the "set-up" approximates closely to that suggested in the report, but where the ward sisters and nurses complain that the menus are worse than they were before, the cooking poor and the dishes most unappetizing, whereas in other hospitals where the "set-up" is of the old type there is praise for the catering though these hospitals may be few. Nevertheless we must all agree that the housekeeping certificates of the professional nurse have not been supported by the knowledge of nutrition and cooking that is essential for obtaining hospital catering of the standard that ought to exist everywhere and only exists in comparatively few hospitals.

✦ ✦ ✦

While the report refers in several places to labour saving equipment, we are sorry that there is no list of such kitchen equipment as a guidance to hospital authorities. Unfortunately hospitals are very self-contained communities, and are often slow in introducing new equipment because they do not make the contacts through which they would hear of and be guided to adopt such apparatus. The shortage of domestic staff of all kinds makes its use very desirable.

✦ ✦ ✦

Talking of labour saving, we were surprised to see that the report suggested that the patients should be provided with trays for meals which "should be washable and scrubbed daily." This suggests that the trays should be of plain wood which is never used to-day for tea-trays in any private house and needs a cloth if the food is to be served really attractively. Other trays may be more expensive to buy, but there are so many varieties which would only need to be washed over. The saving of the labour needed for scrubbing daily and of the cost of providing and laundering tray cloths would quickly cover the excess and be more satisfying to both the patients and the domestic staff who resent unnecessary and monotonous work.

The section on vegetable cookery and salads stresses the importance of these being done properly. How necessary this still is! A short time ago we were very depressed to meet a young sister recently trained in a London hospital who said she had never heard of the modern method of cooking cabbage. She may have been told and forgotten, but we saw cooked cabbage being served to a patient in the same hospital which was the watery mess of pre-war days in spite of all the educative work of the Ministry of Food. We felt a little less depressed when exactly similar cabbage was served to us at a good hotel in a small market town later, and from the kitchens of an expensive country house. Can English cooks never be taught to cook green vegetables? It is discouraging that the excellent propaganda of the Ministry of Food has not reacted further. Can nothing more be done about it or will the vitamin C and flavour always be largely lost in cooking?

The appendix A gives a list of menus for a full diet. We are sorry that salads do not appear among supper dishes in this menu and in List D only a fish salad is included. In hot weather a good salad makes a pleasant dish whether of egg, cheese or any other type and is seldom served. The list of breakfast dishes is satisfactory as far as it goes, but it does not contain a single new dish. It could very well have been written before the war, and many of the things contained in it are difficult to procure. Surely many hospitals have, like the civilian population and the Ministry of Food, thought out a few fresh dishes to eke out the more meagre war-time supplies of bacon and ham, kippers and herring, haddock and eggs. We were glad to see a warning against the over-cooking of egg—it is a common fault—but we were sorry that more practical tips concerning the use and flavouring of dried egg were not included. It can be made into so appetizing a dish but it can be so ordinary and even definitely unattractive.

There are a number of useful recipes in Appendix B though we were sorry not to see a suggestion that grade 3 salmon should be served curried. This fish is very helpful because of its low point value but it does lack flavour and we have met no more appetizing way of serving it than this suggestion in "Cheerful Rationing," published by the Women's Electrical Association, though it can also make a very tasty salad, mixed with a good mayonnaise sauce and flavoured liberally with parsley. For the potato cheese souffle, will one pound of cheese to ten pounds of potato really give a tasty dish? A fiftieth part of a pound of cheese per person seems a small allowance : so often cheese dishes in institutions and restaurants are spoiled by too great economy in the cheese : a smaller, more tasty helping will be more enjoyed. We must confess we have not tried the recipe, so perhaps should not criticize.

However, the fact that the Fund has tackled the problem again cannot but have a good effect and will focus the attention of everyone concerned on the need to get over complacent self-satisfaction : we hope particularly that committees, housekeeping sisters and matrons and others involved will note the special need for variety and good food for the staff who, unlike the patients, live in the hospital for periods of years, not weeks, and work hard.

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Topical Notes

Java Nurses Rescued

A BROADCAST message from Java states that eleven of the nurses and missionary officers, formerly working with the Salvation Army on that island, are now known to be safe and well. Since the occupation of Java by the Japanese nothing had been heard of this group who were working chiefly among lepers and those suffering from ophthalmic diseases, but it was thought possible that the Japanese had taken full advantage of the knowledge of these highly trained workers during their period of occupation. Many of the officers had spent from twenty to thirty years amongst lepers and in the earlier years of their service ran the risk of becoming infected themselves, but with the generous assistance of the Netherlands Government the work has been developed on a very high level of specialised medical skill.

Uniform Coupons 1945-46

THE Board of Trade has announced the new regulations with regard to nurses' uniforms for the period September 1, 1945-August 31, 1946. Nurses who have surrendered at least one year's contribution of coupons will be able to get replacements coupon-free during this period. Certain nurses will also get certificates for the purchase of stockings. Those just entering the profession and those who have not previously surrendered coupons will be asked to give up six coupons for indoor uniform and two for outdoor. Application should be made not to the Board of Trade but as follows :—for all nurses and midwives employed by local authorities, to the appropriate local authority ; for private nurses, nursing home nurses, industrial nurses and school matrons, to the Royal College of Nursing ; for all district nurses, to the Queen's Institute of District Nursing ; for midwives and maternity nurses, to the College of Midwives ; for nursery nurses employed in independent nursing organizations, to the National Council for Maternity and Child Welfare ; matrons of hospitals under the control of a local authority, to that local authority ; matrons of voluntary hospitals, to the British Hospitals' Association.

A New Policy

THE Middlesex Mental Health Committee is considering the question of payment for mental patients who work in hospital. The sum suggested is five shillings a week and it is proposed where there is no reason against so doing, to make the payment to the patient to be used for small extra comforts. Where this is considered inadvisable, the money will be used to cover such dependents' liabilities as premiums on policies, rent, etc. or to provide a fund for the benefit of the patient in case of subsequent discharge or to cover funeral expenses. It will be interesting to know what effect, if any, the policy when it is applied, will have on the health of patients. Everyone, child or adult, normal or otherwise, is encouraged by some tangible token of appreciation of any efforts he makes and maybe there will be many cases where the incentive of a definite money reward and the self-respect it gives, will supply just the extra little weight needed to turn the scales in the right direction.

Tuberculosis Service Cases

THE Minister of Health announced recently (Circular 127/45) that service men who are sent to sanatoria for tuberculosis treatment will continue to be classed as serving members of the Forces for a period up to eight months of admission. During this time the cost of treatment will be borne by the appropriate Service Department and further information will be sent to authorities as soon as possible about the recovery of the cost of treatment up to the time of discharge. The new ruling will not affect the acceptance of service patients into sanatoria, its only object being to provide that the man continues to benefit from his Service rights and privileges.

For Sore Finger Tips

J. VINCENT BATES, M.B., B.Ch., a part-time works medical officer in Aylesford Paper Mills at Maidstone, writing in the *British Medical Journal* of August 4, describes a way of protecting finger tips from damage, occurring particularly amongst women working in the stitching machines, and due to friction on the rough surface of the paper. Whilst dressing her child's hand one of the workers splashed her finger with 20 vol. hydrogen peroxide ; she found that this finger did not get sore like the others. After preliminary investigations all the workers were supplied with one ounce wide neck bottles, three part filled with 20 vol. hydrogen peroxide, which they applied at night, before starting work and during the lunch hour, with the result that during the following six months there were amongst a group of 12 women only 21 attendances at the surgery instead of 192 during the previous six months. The hydrogen peroxide was renewed each five weeks and in spite of it being summer weather was found to deteriorate very little, the weakest being 19.5 vol. The author says that efforts have been made to find out the reasons for hydrogen peroxide protection, but without success; he can only suggest that it is due to coagulation of surface proteins in the skin which usually appears like small white pin points after application in this strength.

Official but Human

"UNRRA REPORT" is the simple title of an official film shown at County Hall, Westminster—to members attending the third council session of that great organization. But despite its uncompromising name, the film has a strong human interest. The eager hands of tiny children stretched out to grasp a bowl of milk or soup ; the pride of a toddler in her first pair of real shoes ; the touching gratitude of an old peasant woman brought home from exile ; these are the proofs of UNRRA'S success, and the vital urgency of its work. Official phraseology is cold, and it takes a film to reveal the real tragedy that lies behind the words "displaced persons." UNRRA is not only feeding and clothing the destitute, but restoring thousands to their homes.

Temperament, Character and Personality

THOSE who have taken the courses for ward sisters arranged by the Royal College of Nursing in London will be interested to know that the excellent lectures on psychology given early each morning by Mrs. N. Mackenzie, M.A. (Oxon.), entitled "Temperament, Character and Personality" have now been re-printed. There have been many requests for them and we feel they will be of special value to the ward sisters who were unable to attend the courses and to other trained nurses who feel that their knowledge of psychology might be expanded. Requests should be sent to The *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, London, W. C. 2., and marked "Psychology."

Sterile Syringes—a Correction

We hope that every nurse training school contains a copy of the Medical Research Council's War Memorandum No. 15—The Sterilization, Use and Care of Syringes, in its library or class room. We much regret an error which appeared in the *Nursing Times* of August 4 last in this connection. Infected syringes should be washed in cold, 2 per cent. Lysol., Dettol of this strength would, of course, be a totally inadequate disinfectant. Every ward sister should read this memorandum in order that she may see that work and terminology in the ward is correct. Her responsibilities are great and not the least is seeing that her patients receive nursing care consistent with up-to-date knowledge.

One Pair of Feet

ALL women who spend the best part of their working days on their feet will sympathize with a nurse correspondent who recently wrote to a provincial paper complaining that shoes available to the Forces and the W.V.S. should not be procurable by nurses. The unavoidable leather shortage during the war has affected all women considerably but there can be few occupations in which more demands are made on the feet than nursing For the patient's sake as well as her own it is important that a nurse should not be hampered any longer than is absolutely necessary by the mental and physical strain of discomfort caused by outworn or badly fitting shoes. Perhaps now that the Services will be releasing some of their members and such bodies as the Women's Transport Corps and Women's Voluntary Services will not be needing supplies, the shoes that have been manufactured for their needs might be reserved for nurses. Their job, after all will not end with the war and it is easier to provide new shoes than new feet.

Vaccine versus Cholera

THE development of a new type of vaccine which, it is believed, will defeat cholera, is reported from the Franklin Institute and Biochemical Research Foundation, Newark, New Jersey. It represents five years of effort by Dr. Robert Jennings, and the formula has already been sent to the epidemic area of India, where every day, more than a 1,000 Indians are receiving the one injection which is all that is necessary.

KILL THAT FLY! *bathers on a New York beach take delight in the first public demonstration of a chemical insecticide sprayed along the shore through a fog generator with a specially designed tank truck. It rose in a cloud to fifteen feet and killed every fly and mosquito within range almost instantly*

THE EDUCATION ACT, 1944

By H. C. DENT

THEN AND NOW: *Educational facilities for the people of Britain have been growing steadily better; the new Act takes a great stride forward: Left: a group of London schoolchildren of 1890 with their teacher. Right: a classroom in a modern London elementary school, a smaller class of alert, clean children. School milk ready in foreground, will now be universal and free*

(By courtesy of the London County Council)

THE Education Act, 1944 is, in my opinion the most important piece of educational legislation ever passed in this country. From the start I have called it a revolutionary act, and I stand by that judgment still. It is revolutionary because it completely re-casts the statutory system of public education in England and Wales, because it not only equalizes but greatly expands educational opportunity, because it requires far superior facilities to any which have been required before, and because it lays upon both the public authorities and the private citizens of the land strict and precise obligation to see that its provisions are carried out.

Fully to understand the significance of this Act it is necessary to have a bird's-eye view of the system of public education as it was before the passing of the Act. This has been accurately described in the following words: "The statutory system of public education is not so much an organic unity as a collection of parts, each of which retains to a greater or less degree the imprint of the state of social development in which it was born." By far the largest of these parts was the system of elementary education, which was born as a charity, and has never completely lost its lower class and charitable atmosphere. More recent parts are the secondary school system and the technical school system. Alongside elementary, secondary and technical education for children and young poeple there has grown up, during the past century and a half, a varied provision of education for adults, in the beginning completely voluntary, and to this day largely sustained by voluntary organizations.

Incomplete Co-ordination

Before the passing of the Education Act, 1944, these parts had been growing together increasingly, but had never become completely co-ordinated. For example, elementary education was compulsory for all children until the age of 14, and the great majority of children who went to the elementary school had no other form of education. The elementary school was regarded as a self-contained entity. But secondary education, for those who were fortunate enough to qualify for it, began at 11, and technical education at 12 or 13, so that during three years the three systems were running side by side.

Elementary education was all that the local education authorities were compelled in law to provide, and all that parents were bound by law to see their children obtained. The local authorities had powers to provide all the other forms of education, but there was no obligation on them to do so. Similarly parents had complete right to enter their children for other forms of education, but again, there was no legal compulsion upon them to do so.

The Education Act 1944 puts an end to this patchwork of systems by laying it down that "the statutory system of public education shall be organized in three progressive stages to be known as primary education, secondary education and further education;" and in the same Clause it lays down that "it shall be the duty of the local education authority for every area, so far as their powers extend, to contribute towards the moral, mental and physical development of the community by securing that efficient education throughout these stages shall be available to meet the needs of the pupils of their area." That Clause, number 7, is the fundamental clause of the whole Act. It not only makes possible a co-ordinated and progressive educational system meeting the needs of all boys and girls, all men and women in the country, but places local education authorities under a statutory obligation to provide facilities for such a system.

The local education authorities are, under the Act, to work under the control and direction of the Minister of Education. Previously, the President of the Board of Education was charged with merely the "superintendence of certain matters relating to education in England and Wales." He had no legal power, that is, to compel the local authorities to keep their provision up to desirable standards. The Minister has such power. Under the new Act his duty is "to promote the education of the people of England and Wales, and the progressive development of institutions devoted to that purpose, and to secure the effective execution by local authorities under his control and direction of the national policy for providing a varied and comprehensive educational service in every area."

An Essential Partner

But there is a third, most important partner, under the Act—the parent. Until the passing of this Act the legal obligation on the parent was "to cause his child between the ages of 5 and 14 to receive efficient elementary instruction in reading, writing, and arithmetic." That, in fact, laid no responsibility whatever on the parent, because it was compulsory for a child to receive such instruction between the ages of 5 and 14, and all the parent had to do was to send the child to school. The parent's duty is now much more onerous. It is as follows: "It shall be the duty of the parent of every child of compulsory school age to cause him to receive efficient full-time education suitable to his age, ability and aptitude." I attach the greatest importance to this Clause, number 36. The success of the Act will depend to a great extent on how seriously parents take their legal duty.

The "compulsory school age" is to be raised from 14 to 15 not later than April 1, 1947, and to 16 as soon as the Minister judges this practicable. All post primary education, that is education from the age of 12 to the age of 19, is now secondary education.

All secondary schools are to have equal status, and equal working conditions, and no tuition fees may be charged in schools maintained by local education authorities. A universal system of compulsory part-time education is to be established not later than three years after the raising of the age to 15. This will cover all young people up to the age of 18 who are not receiving full-time education.

After a date to be decided by the Minister, all private schools will have to be registered and inspected on behalf of the Minister, who has the power to close any private school which is not up to the required standard in respect of buildings, accommodation, efficiency or staff. The proprietors of private schools will have the right of appeal from a decision by the Minister to an independent tribunal, but the decision of this tribunal will be final.

For adults, the local education authority must provide facilities for full—or part-time—formal education, and whatever is required in the way of cultural training and recreative activities for their leisure hours. Such provision is to include vocational education, and it is understood that this will mean a very large increase in the facilities for every kind of professional, industrial and commercial education.

Medical Treatment

It is universally recognized to-day that the questions of health and education are inseparable, and the Act effects large new reforms in the care of children's health. The School Medical Service, initiated in 1907, has done magnificent work: it is no exaggeration to say that it worked a revolution in the health of children of school age. But it has had to function under serious handicaps, the greatest being that only a few types of medical treatment could be provided, and for the most part only at the parent's expense. The new Act lays it down that: "it shall be the duty of every local education authority to make such arrangements for securing the provision of free medical treatment for pupils in attendance at any school or county college maintained by them, as are necessary for securing that comprehensive facilities for free medical treatment are available to them, either under this Act or otherwise." In effect, the entire medical skill of the country is now placed at the disposal of the country's children. It is open to any private school to make arrangements with the local education authority to participate in this service.

The provision of milk and meals at school, which has been so largely developed during the war with the utmost benefit to children's health, is to be made universal and free. Here the Education Act links up with the Family Allowances Act passed in the last week of the late Parliament, for allowances to parents in respect of their children are to be paid part in cash and part in kind. The milk and meals at school constitute the payment in kind.

Nursery schools and classes, like all other forms of public education outside elementary education, have hitherto been provided entirely at the option of the local authorities. Their provision is now made a duty, and local authorities are told that they must pay particular regard to the need for securing the provision of such schools and classes.

For the Handicapped

Similarly the provision of special educational treatment for pupils who are handicapped by physical or mental defect is made obligatory upon local authorities. Hitherto this provision, also optional, has been very variable throughout the country. Under the Act the local authority may now require a medical examination of any child age two or upwards, and similarly any parent has the right to ask the authority to examine his child medically.

I can in brief space mention only the more important provisions of this massive Act, which contains 122 clauses and 9 schedules. The Minister has power to raise materially the standards of school premises, to reduce the size of classes, to determine the methods of recruitment and training of teachers, and to set up machinery for deciding their salaries and conditions of employment. A large number of regulations specifying in detail how various parts of the Act are to be carried out, has already been issued. To give but one example of the changes the Act will effect, it is said that the school premises of no authority in the country are anywhere near the standards required by the new building regulations.

The Act is notable also in that it boldly, and I think successfully, tackles two old and most stubborn problems which hitherto have done much to hinder educational advance. It embodies an agreed compromise on the dual control of schools by the public authorities and the religious denominations. In brief, the compromise is that, wherever the managers or governors of denominational schools are both willing and able to contribute half the cost of any necessary alterations or improvements to their premises, these managers or governors shall retain full control of the religious education in the school. Those managers or governors who are either unwilling or unable to make such a contribution to capital expenditure relinquish the right to give denominational religious instruction except during two school periods a week. The first of these two categories of schools will be called "aided" schools, the second "controlled" schools.

Decentralized Authority

The Act abolishes the local education authorities which, between 1902 and 1945, were responsible for the control of elementary education only in their areas. Today the county councils and the county borough councils alone are the local education authorities. But an entirely new system of delegation has been introduced in the county areas. Wherever it appears the appropriate procedure the county area is to be divided into divisions, and in each division a divisional executive will exercise powers delegated to it by the authority. The only powers which the authority may not delegate are the power to borrow money, and the power to raise a rate. It is, of course, much too early yet to say whether this experiment is likely to be successful, but it does seem to me to combine that intimate local knowledge and interest which are so essential in the public provision of education with the sufficiently large area under one authority necessary to make varied facilities demanded by the Act financially possible.

When the Education Bill was introduced into Parliament *The Times* described it as "a masterpiece of compromise and an inspired embodiment of educational advance." I believe the Act fully justifies that description, but I would be the last person to overlook the immense difficulties that have to be overcome before it can be put fully into operation. These difficulties are usually summarized in three words—buildings, teachers, and finance. Hundreds of schools have been destroyed or badly damaged during the war, and thousands were out of date before the war. At least the equivalent of hundreds more schools will be required to provide for the larger school population when the age of compulsory attendance is raised and the county colleges for part-time education are established. It is estimated that to meet the requirements in primary and secondary education alone the body of teachers will have to be increased in size from about 200,000 to at least 270,000. This estimate does not include repairing the very serious wastage which has occurred during five-and-a-half years of war.

Financial Considerations

The financial difficulty is bound up in the division of financial responsibility between the Treasury and the local authorities. Before the Act, the Treasury met almost exactly half of the aggregate net recognized expenditure of the local authorities. The Act, or rather the regulations which have been made under it, provide that the Treasury shall find 55 per cent. of the cost, and there is a pool of some £2,000,000 set aside to assist the poorer local authorities. The opinion among local administrators is unanimous that this measure of increased help is insufficient to enable most of the local authorities to carry out their obligations under the Act.

In conclusion, I would like to say that this Act is not to be regarded as an isolated measure. It is intimately related with all the other measures for social reform projected by the late Government and which, one trusts, will be carried into law at an early date. Without them, without for example, the provision of houses fit to live in for the children of the country, the Education Act can never be more than a partial success.

Fighting Cancer

In a recent circular (91/45) issued this summer, the Ministry of Health announced that certain amendments have been made to the specimen follow-up cards issued earlier in conformity with the Cancer Act 1939, and new cards and instructions are accordingly issued. These amendments have been made in consultation with the Radium Commission who have agreed to undertake temporarily the work of central analysis and through whom cards and pamphlets will be issued. The general directions for the use of the cards will be of special interest to Local Authorities who need to keep records of cases for their own purpose as well as to comply with the direction of Ministry of Health to the effect that records must be kept of all cases of cancer, including those which are given no specific treatment. It is obvious that for any purpose of national survey or research it is essential that all records kept shall be identical in form.

THE HOSPI

—Redhill County Hos

Left : the nurses' home at the Redhill Co Hospital is a real home : a comfortable, mo side of building designed to welcome nurses and frien

REDHILL County Hospital stands on a hill half way between London and Brighton and one looks out of its large windows to two small lakes and the broad wooded Earlswood Common. Hardly a house is in sight. The hospital has some of this broad outlook in its design, and the fact that Surrey County Council has sought to cater for every kind of illness has produced the best possible background for a nurses' training school. In seeking to maintain the health of the population of Redhill the authorities have not forgotten those often neglected people the tuberculous, the mentally sick, and the expectant mothers.

The hospital contains a 50 bedded tuberculosis block, where, on completion of her three years' training, the nurse can spend a few months ; 15 to 20 beds in isolation cubicles, where student nurses can gain experience in ideal conditions of nursing patients with diphtheria, dysentery, acute dermatitis, puerperal fever and similar diseases ; a children's ward ; six beds for mental observation under Dr. Hunter and a mental health clinic under Dr. Dax of Netherne Hospital ; a busy maternity block, which is a training school for midwives taking Part I of the Central Midwives Board's examination and, in partnership with King's College Hospital, Part II. The preliminary training school is housed in the nurses' home and apart from having a small room for a quiet study these students share the sitting, dining and play rooms of the nurses in training. So far there are no separate lecture and practical class-rooms for the preliminary training school so that the large well-equipped practical room and the model lecture room, excellent for showing films as it has a good sloping floor, are in great demand. The sister tutors have to make intricate time-tables to cater for all needs and if the preliminary training school were full, the task, one fe and would be impossible. This is a case, surely h ces h requisitioning army huts. The nurses in th es in preliminary training school wear white over r worl until they begin their hospital training u ity. become eligible for the classical blue and wh n arra striped dresses and white apron s. stry c

Although some patients were evacua the during the time of the flying bombs the nurs 12 pra training school has remained intact during re are whole war : it has developed a very strong a each of the Student Nurses' Association. Miss her t A. S. Payne, matron, a trainee of St. Bartho earing mew's Hospital, encourages the student nu sive a to go to conferences on nursing and al and subjects in different parts of the country, e y of if it takes two or three days, and on their re then, they give talks to the staff on what they h due d

Above : *Miss Reid, senior sister tutor takes a class of student nurses to visit the the gynaecological ward. Miss Allen, sister, a trainee of Redhill County Hospital, accompanies the round in her ward to add invaluable details about the appearance of symptoms, treatment for the comfort and well-being of the patient as well as the scientific and surgical cure of the disease*

Left : *special care for an ill patient in woman's surgical ward. She has general perito itis. Well propped up in bed, with pillows, an air ring and a knee pillow, to ensure comfort, by relieving strain on the abdomen, and proper drainage, she is having a continuous intravenous injection. Nurse gives her a welcome drink*

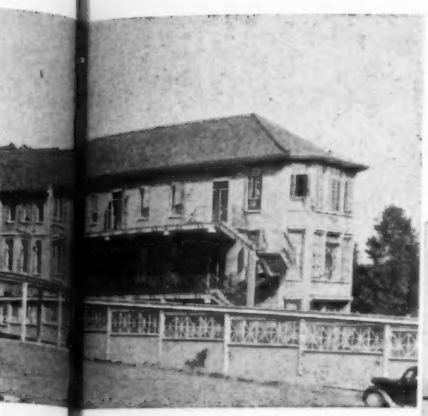
PRECEPT A PRA

Above : *Doctor E. A. Hunter, deputy medica ght : superintendent, gives a lecture in the class room. f student Well lit with the large windows, the room is the pract excellently furnished with abundant charts and ecture s diagrams. All can see clearly for the floor has a astom steep gradient up from the speaker to the back when t*

OSPI L ON A HILL

ounty H al,

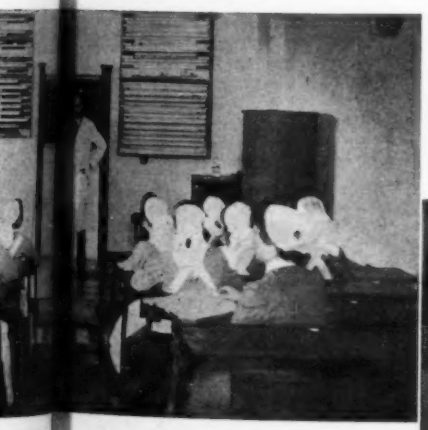
Earlswood Common



Redhill Cu re: *a ward block: the balconies run down fortable, mo side of each ward and bow windows look over rses and frien stretches of country*

task, one fe and heard. These attendances at con- case, surely, ces have an important effect on the student nurses in s in broadening their outlook and linking r white over work with the general life of the com- l training ity.

blue and wh arrangement has just been made with the istry of Education for nurses in training to ere evacu the full dietetic course of 12 theoretical mbs the nurs 12 practical lectures at the local high school. tact during re are three of these courses every year so ery strong each student will easily be able to fit one ociation. her training. The Surrey County Council f St. Bartho aring all expenses. The course is compre- student n sive and includes the composition, nutri- ing and al al and caloric value of the various foods, a country, m y of protective foods and the dietary needs on their re en, women and children, of high and low what they b due diets, the preservation, protection and



EPT A PRACTICE

y medica ass room. room b harts on loor has a the back

ht: Miss Pyle, junior sister tutor, takes a class students from the preliminary training school in practical class room. It is spacious and the ure shows only about half. The students get stomed to the daily rituals of nursing so that en they reach the wards they work easily

preparation of foods and the principles and methods of cooking with special attention to vegetables. The hospital kitchen is contained in large central rooms and serves the staff and patients, who have a cooked supper as well as breakfast and dinner.

The surgical department under the medical superintendent, Mr. Norman Pitt, contains a most up-to-date and well equipped operating theatre. This is a hive of activity, coping with an average of 60 operations weekly. All nurses spend part of their training here learning theatre technique and assisting the surgeon.

Those who prove able in this work do reception work on night duty, and are then on call for the theatre work. A special prize is given to the student nurse whose theatre work is considered the most promising. Miss A. Reid, senior sister tutor, has an ingenious method of keeping herself *au fait* with the work of the hospital. After the night superintendent has finished with the night nurses' reports, instead of putting them in the waste paper basket she sends them to the tutor's office. The tutor is thus able to hear immediately of anything of interest in the wards that would be suitable for her to take a clinical class to visit; she also keeps an eye on the writing of the reports and can give a helping hand where necessary.

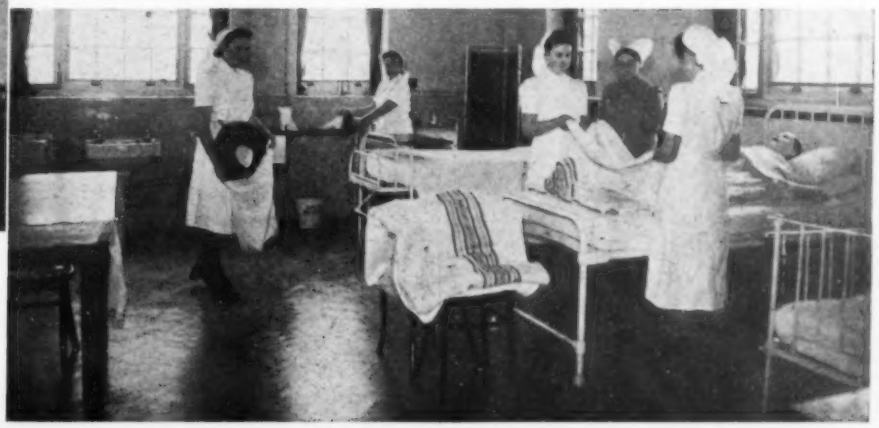
The hospital has a loyal and devoted band of domestic workers (recently there were nine from one family serving at the same time) so that no nurse ever sweeps a ward. If such a thing should happen by accident, Miss Payne requires an immediate and special report of the fact to her office. Nevertheless, Miss Reid finds the General Nursing Council's syllabus difficult to squeeze in in three years training; she

Right: *Miss A. S. Payne, matron, is a trainee of St. Bartholomew's Hospital, E.C.1.*

Above: *the tuberculosis block has 50 beds. Modern science and the joys of the country join hands to aid recovery*

TEACHING WITHOUT TEARS

Miss A. Reid, senior sister tutor, has tea in the garden



Below : *the spacious nurses' sitting room : comfortable chairs make the thought of off duty spent indoors a welcome change. The small rugs can be easily removed for a dance. Colour and comfort have made the room a happy and cheerful resting place as well as a background for stimulating recreation*

Above : *a student nurse makes use of a few precious minutes in her bedroom to learn some new facts about a patient's illness. The bedrooms, are well equipped with the furniture that helps to make for ease.*

is a firm believer in the need for accentuating the practical aspects of nursing and these take longer to teach, she finds, than mere theory. The examination results over the last few years show how successful she has been. The training school began in 1938 and the passes in the Preliminary State examination in 1939 were five out of five and seven out of seven ; in 1940 they were not so good—four out of six and three out of eight—there was a raid during one of the examinations and the candidates spent a considerable part of the allotted time in the shelter ; the results of the first final State examinations to be taken in 1941 were six out of nine and eight out of eight ; in April this year there were 14 passes out of 16 entries in the preliminary examination and eleven out of eleven in the final examination

The General Nursing Council has recently approved the hospital as a training school for male nurses and as soon as new cloakroom accommodation is prepared the hospital will start on this new venture. Another innovation about to begin is due to the far-sightedness of the Surrey County Council ; it is undertaking to pay every two years all expenses of two nurses whilst taking sister tutor courses. There is no clause binding them to serve in the County afterwards.

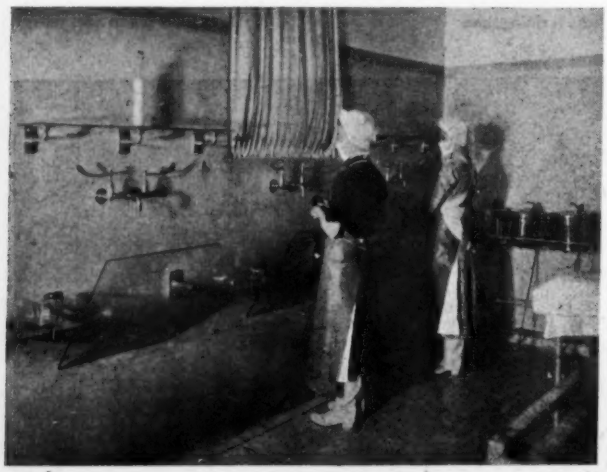
Off-duty arrangements are good, every nurse having a day off a week which the position of the hospital makes it easy to enjoy. Lovely country lies round the hospital gates and there are frequent bus services to Redhill which not only has all that is required from a medium-sized town but is half an hour from the intellectual stimulus of London or the seaside air of Brighton. Miss Payne welcomes visitors to the hospital and gladly puts up a nurse's mother or sister for the night on a day off : this very happy arrangement helps to overcome the difficulties of travel and accommodation and makes the day off seem longer.

Ward sisters too have good off duty and as the wards are all arranged in pairs, the same doctors and surgeons being in charge of each pair, there is always a sister on duty on the floor. The wards are well equipped, each has a spacious airy kitchen containing a large refrigerator ; some of the wards have large balconies running round the side of the ward and also an out-door bay, reminiscent of St. Helier—another Surrey County Council Hospital—at the end with glass doors shutting it completely off from the end of the ward. Here convalescent patients requiring extra care, or who may have some psychological difficulty, are nursed—the sun, air and beautiful scenery work marvels in a very short time.

One big domestic responsibility, usually borne by ward sisters, is at this hospital taken by the first assistant matron, Miss Wilce. She is in charge of all the linen and keeps it in a central store room so that there is never any sorting of clean or dirty linen done in the wards. Everything that has been sent to the laundry is replaced automatically in the wards in the evening of the same day and should emergency patients be admitted a nurse rings down to the linen room, and the necessary equipment is sent up.

Although the hospital has had its moments of turmoil during the war when, for instance, it received all the patients from two homes for elderly ladies, from two children's homes or when the whole of Clapham Common Maternity Home sought its hospitality, no bomb has fallen on its grounds. When the war began the buildings were gay with golden walls, green balconies with red shutters but the R.A.F. considered it too conspicuous so it is now clothed in the humbler tones of camouflage. The people of Redhill, no doubt, look forward to the day when its hospital colours blaze forth again to symbolize the cheerful promise of a speedy restoration to health.

Below : *Miss McSweeney, second theatre sister and a student nurse prepare themselves for the day's operations*



Book Reviews

JOHNNY AND DICKY.—(*National Association of Maternity and Child Welfare Centre and for the Prevention of Infant Mortality*), *Carnegie House*, 117, *Piccadilly*, W.1. ; *price* 9*d*.)

The subtitle calls this a " book for all mothers." It is rather a " booklet " with script and pictures in the exaggeratedly simple style of a child's first reader, and though the morals its very simple tale seeks to point are beyond question, the manner of presentation is likely to prove irritating rather than persuasive to any but the most ingenuous of mothers. E. T. T.

✦ ✦ ✦

The Art of Medicine In Relation to the Progress of Thought

By A. E. Clark Kennedy (Cambridge University Press; 2s.)

A book for all thinkers in the medical and allied professions, for it gives not only a record of the past but such valuable pointers to the future as the suggestion that " if a comprehensive medical service is to become free and available to all and not to be abused, it is essential that the general public, and those responsible for the organization of the medical services of the country, should be better informed on the problems of medicine than they have been in the past."

INTERESTING CASE 5.—*Sub-dural abscess in the temporal lobe*

By Miss E. GORRIE, S.R.N., S.C.M., Ward Sister, Dunfermline and West Fife Hospital

A married woman, aged 43, was admitted to Ward 4 of the Dunfermline and West Fife Hospital on the evening of January 2, 1945, with the following history :—

A week previous to admission, the patient complained of headache, particularly over the left side of the forehead. The pain moved to the left ear from which a yellowish-white discharge with a little blood exuded. There was a degree of deafness. The patient was seen by her own doctor on January 2, and he arranged for her admission to hospital as the pain in the ear was increasing. Headache was intermittent but increasing in severity, and mental confusion was marked at times with inability to co-ordinate thoughts.

Examination on admission revealed slight discharge from the ear and a temperature 100.4°F., pulse rate 110, respirations 20 ; apathy and drowsiness were present, also mental confusion and the patient complained of severe headache. Her general condition was good; no abnormalities were found in the urine. There was constipation. Reflex reactions were normal.

The patient was admitted to a darkened corner of the ward. A lumbar puncture was performed. The cerebro-spinal fluid was clear and was not under pressure. Sulphathiazole treatment was started, two grams as an initial dose, followed by two grams four hours later. One gram was given four-hourly thereafter until a total of twenty-eight grams was reached. Fluids were given for the first twenty-four hours. Temperature, pulse and respiration rates were recorded four-hourly.

The following day the patient was examined by the ear, nose and throat specialist who diagnosed a chronic suppurative otitis media and a chronic mastoiditis requiring a radical mastoidectomy but the patient was to be kept under observation in order to correlate mental symptoms with ear infection as all nerve reactions were normal. Treatment was continued and the patient kept under strict observation.

On January 4, her condition was unchanged. The headache was not troublesome but mental dullness and apathy were marked. On the next day the ear was examined and by January 6, although temperature, pulse and respiration were normal, the mental confusion was increasing and the patient was very drowsy at times.

A junior nurse reported on January 9 that when giving the patient breakfast, she asked for more of " this " and another drink of " that," when referring to toast and tea. She could not be persuaded to name them properly. On further examination it was found that this symptom was present in connection with naming anything. She could tell what articles were used for but could not name them, for example, a pen was for " writing with " but was not a " pen." Amnesia was also present. She could not tell her name and address. This optic aphasia and amnesia were new developments and were immediately reported.

The patient had neurological and ear, nose and throat examinations carried out on the following day and a provisional diagnosis of brain abscess—temporal lobe—was made. The patient was prepared for immediate operation. Morphine sulphate, gr. ¼, with atropine sulphate, gr.1/100, was given as pre-medication.

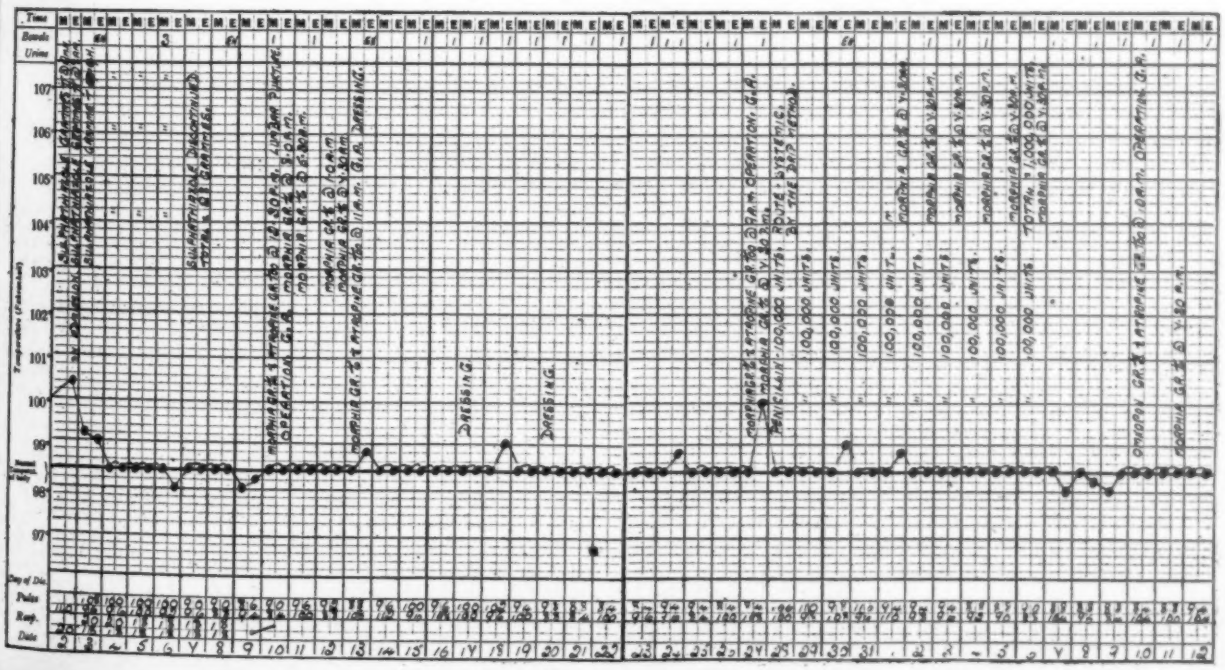
The Operation

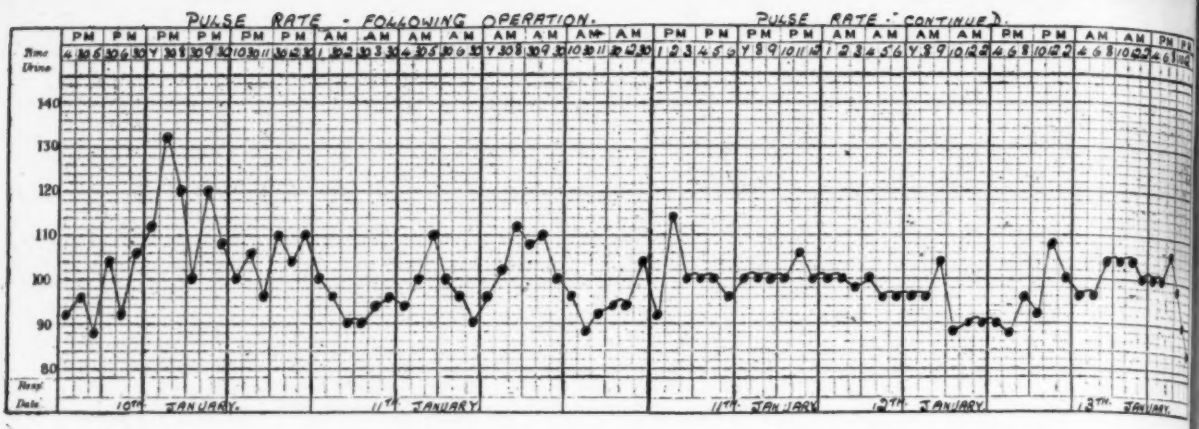
A radical mastoidectomy was performed under a general anaesthetic. The mastoid bone was found to be very hard with no air cells. The lateral sinus was uncovered far forward and the mastoid antrum was defined only 2 mm. from the lateral sinus. The *tegmen tympani* was eroded exposing the *dura mater* which was found to be covered with granulations and was bulging downwards. The bony ridge between the middle ear and the mastoid was chipped away, revealing a portion of the facial nerve in its canal. The bone was necrosed around the exposed part of the facial nerve. The remaining portion of the bone, (*tegmen tympani*), was removed until normal dura was exposed around the granulating area. During this procedure, the granulating dura kept bulging further down into the mastoid cavity. Finally, a large-bore needle attached to a syringe was inserted into the diseased portion of the dura. About 15 c.c. of foul-smelling pus was evacuated from the temporal lobe and a thin rubber tissue drain with a bismuth, iodoform and paraffin paste strip was inserted in the cavity. The remainder of the mastoid cavity was packed with bismuth, iodoform and paraffin gauze. A skin flap was then cut and prepared but the wound was left open.

Post-operative Treatment

(1). **Immediate Treatment.**—The patient was returned to bed in a darkened corner of the ward and screens placed round her. A " special " nurse was in attendance. A half-hourly record of the pulse was kept and a four-hourly record of temperature

Below : *the patient's temperature chart*





Above : *the patient's pulse chart : half-hourly for the first 32 hours after operation, then hourly*

pulse and respiration rate. Treatment for shock was necessary for a little while as the operation had taken more than two hours to perform. Fluids were given as soon as the patient recovered consciousness and these were taken so well that intravenous glucose-saline was not at any time necessary. Nursing care of the skin, pressure points and mouth was carried out at regular intervals. Morphine sulphate, gr.¼, was given, at 8 p.m., on the evening after the operation, and the patient passed a comfortable night.

(2). **Intermediate Treatment.**—The patient's condition was good on the next day ; her temperature was normal and pulse-rate 90-100 per minute, she took nourishment well, and there were no special symptoms to report. The patient passed the following day quietly. Treatment was continued. The report on pus stated : on culture, streptococcus non haemolyticus + + + pure was isolated. Culture sensitive to penicillin. The report on the biopsy of bone taken at the operation stated : on examination, there were areas of congestion and necrosis. There was no evidence of tuberculosis infection.

Three days after the operation the rubber tissue drain was removed from the wound and re-inserted under a general anaesthetic. No attempt was made as yet to find out the patient's mental capacity. The dressing was repeated under general anaesthesia four days later. The patient's physical condition was good but constipation was troublesome and the bowels were regulated with liquid paraffin after a good evacuation produced by an *enema saponis*. The dressing was repeated and the facial ridge trimmed down after operation ; this was not possible at the first operation as the dura bulged into the mastoid cavity, while the *tegmen tympani* was being removed. The patient's mental condition was only very slightly improved.

Penicillin Given

In a week's time the dressing was repeated under general anaesthesia. The patient's physical condition and appetite were good and her bowels regularly opening but her mental condition was not satisfactory. Aphasia and amnesia were still present and mental irritation was more marked. It was decided to give the patient penicillin. This was started systematically by the Eudrip 3 method on the next day and 100,000 units were given daily for ten days making a total of 1 mega-unit. At this stage the patient was very depressed, irritable and unresponsive.

On January 31, an improvement in the patient's mental condition was noted. Greatly to the satisfaction of the nurses, she was able to name two things—" cup " and " jug." It was felt that at last there was a ray of hope. A gradual but steady improvement in the patient's mental condition and attitude was evident during the following week ; each day she was able to name one or more of the things she had forgotten. On February 5, to the delight of everyone, she remembered her name and address.

Penicillin was discontinued next day. For the next few days a watch was kept for any return of aphasia or amnesia but although the patient's condition remained stationary for a time, there was no backward step. The drain and pack were removed, the skin edges sutured and a bismuth, iodoform and paraffin pack inserted under general anaesthesia on February 10. Aphasia and amnesia had almost gone. The evening temperature was 100°F., and the patient was restless. Morphine sulphate, gr.1/6, was given at 7.30 p.m. and she passed a quiet night ; her temperature was normal in the morning.

The patient expressed a desire to get better quickly two days later, as she wanted to go home soon. This was the first time she had shown any interest in her home and family who had had a very anxious time. On February 20, the stitches were removed and the wound was healing well.

(3). **Management of Convalescence.**—The patient remained in hospital until the beginning of April. She was allowed up on February 27, and was encouraged to do little things to help in the ward. She enjoyed the feeling that she was being useful. Reading, writing, knitting and sewing were allowed gradually, care being taken that none of them was continued for more than a short time without a rest.

The wound healed slowly but steadily. There was a profuse discharge of pus at the first few dressings which gradually decreased in amount. Vitamins and an iron tonic were given in addition to a full nourishing diet. The weather was good and the patient was able to spend a part of the day outside.

The wound had healed by March 28 and the patient was fully recovered, no amnesia being present. On April 2, the patient was discharged with instructions to return a fortnight later for examination.

I would point out the following matters of interest : (1) the pulse-rate was above the normal rate until the convalescent stage was reached ; (2) the temperature was normal throughout except on two occasions, (*a*) on admission and (*b*) the day before penicillin treatment was started ; the temperature on each occasion rose to 100°F.

My grateful thanks are due to Miss B. Elizabeth Nesbitt, B.A.O., F.R.C.S.E., surgeon-in-charge of this patient, for permission to write this case history and to Dr. I. G. MacLean for his co-operation. I also wish to express my appreciation of the valuable assistance given to me by all the nurses who were my ward staff at this time. They worked hard and willingly, spending every available minute helping the patient to recover from the aphasia, amnesia and mental depression which marked her illness. Her complete recovery is a source of great satisfaction to us and another tribute to the miraculous power of penicillin.

Films in Brief

Nob Hill

Barbary Coast story featuring Peggy Ann Garner as the Irish child, with George Raft and Joan Bennett, in technicolor—vividly so !

Johnny Frenchman

A good English picture and an attractive story. It features Françoise Rosay and Tom Walls—both excellent. The Cornish coast scenery is most beautiful.

PRIVATE VIEW

–Anti-Aircraft Command Pre-vocational Course in Nursing

AN INTRODUCTION TO NURSING

Interested in nursing these members of the Anti-Aircraft Command had a bird's eye view through lectures, films, demonstrations and visits of the various paths they could pursue in the profession. **Above :** *Mrs. Jackson opening the course with an account of her own career and that of some of her student nurses.* **Left :** *the audience find it amusing*

Below : *finding out how oxygen is given to a premature baby*

THE Nursing Recruitment Service (King Edward's Hospital Fund), in conjunction with the Anti-Aircraft Command, last week held a pre-vocational course on nursing in London. Others are taking place on teaching and social service, and there will be more on nursing in both London and the provinces, probably at Liverpool, Leeds and Stoke-on-Trent.

The Nurse's Life

The course was arranged as a result of 266 officers and other ranks of this Command expressing an interest in nursing as a career and asking for further information ; 38 attended the excellent series of lectures, demonstrations and visits. Mrs. Jackson, R.R.C., matron, University College Hospital, gave the introductory address at which Senior Commander Martin, S.O. 11 Education, A.T.S., took the chair. Mrs. Jackson gave a very friendly and interesting account of her own 28 years experience of nursing, she spoke of the hard work and hard play of the nurse of today and without over optimism, she drew a stimulating, happy picture of the life the young, and the older, woman had found, and could find in nursing, in the more homely atmosphere of the country and in the traditional glamour of London.

What They Thought

Perhaps the best impression of the course comes from those who took it : they spent the last afternoon discussing the visits and lectures and these are some of the remarks they made : " The assistant matron seemed to know all the patients." " Many of us were interested to see a laundry for we have never seen one before." " We had a very nice time in the school room amongst the specimens and bodies." " The matron seemed very interested in the health of the nurses." " We had expected bars and yelling in a mental hospital—it was a very cheerful place—the patients are allowed out and do the nurses' shopping, they get wonderful things no one else can get." " There seems to be a terrific family feeling in a children's ward." " We were allowed to talk to the nurses out of the sister's earshot." " The babies were wonderful, I shall certainly do my 'C.M.B.' when I have finished my general training." " Could we see a very little operation ?" " It was lovely." " We learnt a lot." " Could you make the course longer ?"

Getting to the Point

At the end of the five days they were able to speak easily of such things as gastro-enteritis, the block system, schizophrenia, penicillin, orthopaedics, 'C.M.B.,' Cardiozol, and perhaps a little too easily of 'taking out a hernia.' But their knowledge was not as superficial as this sounds, they had done more than see 'in a glass darkly.' They had realized, almost before Miss M. Edwards suggested it at the closing discussion, that the essence of a nurse's work and its immense satisfaction lies in her tremendous interest in the patient and his complete confidence in her. They had seen this in some of the hospitals, for instance, when one young nurse was giving penicillin and when another was 'specialing' a small baby.

Most of all they were impressed with the work and atmosphere of Harefield Sanatorium, which they all had a chance of visiting ; another popular item was the demonstration by a Queen's superintendent on nursing a patient in her own home. Many were specially interested in the children's, fever, general, mental and maternity hospitals and several would have liked to have visited a clinic in a factory. Not one complained of fatigue, boredom or disillusion and they were all very frank. If they choose nursing as their career, the profession will certainly have much to offer them and they will bring to it refreshingly robust health and a sturdy outlook.

Below : *hearing all about midwifery at Queen Charlotte's*

Below : *inspecting newly arrived babies and mothers in the ward*

Sleep heals : *the child must be protected from noise and relatives warned not to wake him for food. Only when the administration of drugs at definite times has been ordered should he be awakened.*

THE NURSING OF PNEUMONIA IN CHILDREN IN THE HOME*

By RITA WATSON S.R.N., S.C.M., Assistant Superintendent in a Queen's Training Home

ALL public health nurses are working on common ground to a greater extent than they sometimes realize. For this reason it is a pleasure to give this address to health visitors, school nurses and tuberculosis visitors, as a Queen's Nurse. Having heard the interesting lecture given by Dr. Hamilton on " The Modern Treatment of Pneumonia " (*see Nursing Times* of August 25, page 554), it will be interesting to consider the nursing of pneumonia in children, in the home; in the home, because that is your province and ours ; in children, because some of you are solely engaged in work among children, and all of you are deeply interested in their welfare.

The present day training of the Queen's Nurse is planned to equip her for combined work in rural areas, that is, midwifery, general nursing, infant visiting and school nursing. To this end, she is encouraged to develop a preventive outlook towards all her work, and to become public health minded. In common with other public health nurses, she soon discovers that, whereas in hospital she was the hostess and the patient her guest, the position is reversed on the district, where the nurse is the guest in the patient's home. This will alter her approach to the work and to the people. Her attitude must be persuasive rather than authoritative. The nurse must win the co-operation of patients and their relatives. She must charm away nervousness, and even, sometimes, obstructive antagonism. She must do her work so well, that the families she serves grow to trust her and welcome her as a friend. Then they will heed her health teaching, and profit by it.

The First Visit

The first visit is important for two reasons, because the first contacts are made with the patient and his relatives, and because the sick room and equipment are arranged to give the patient the maximum comfort, and to enable the nurse to work quickly and efficiently. The quality of the personal contacts will determine the degree of co-operation obtained in making these arrangements.

In order to nurse a patient really well, it is necessary to realize how he is feeling, and then to act accordingly. In considering a child suffering from pneumonia, the following symptoms should be borne in mind :

1. *Inarticulate Suffering.*—The baby can only whimper or cry. He relies entirely upon the imagination of his attendants. The older child can speak, but even he is often unable to describe his feelings. He philosophically accepts the suffering and does not know how to obtain relief. The gratitude felt when his unrealized wants are anticipated, is shown in the expression of his eyes.

2. *Pain.*—This is so acute that it hurts to breathe. The child dreads being moved. Rolling causes distress. Exertion is minimized if the child is wrapped up, and lifted out of his cot, on to his mothes's knee, while the nurse makes the cot.

3. *Air Hunger.*—This is an alarming experience to a child. It is possible to obtain oxygen cylinders through the chemist, if they are ordered by the doctor. Administered in time, this oxygen may prevent really grim suffering.

4. *Fear.*—Because of the air hunger and the pain, the child dreads being left alone lest he should die. If he can feel that there is always someone about, silently ministering to his needs, he will be re-assured and can be lulled to sleep. Because he is very ill, and therefore irrational, he often fears strangers. It is wise sometimes to let the mother wash the child, while the nurse stands by. Just because of this fear of strangers, and the danger of upsetting a very sick child, home nursing is sometimes better than hospital, provided that conditions are reasonably good, and there is a trained district nurse serving the area.

5. *Cramped Numb Feeling.*—This may occur at pressure points, because he is afraid to move. Even a tiny child feels this. Firm, gentle massage, quickly given with the minimum of movement, affords relief. Care must be taken not to let the child lean over too far, but rather to loll against his mother, who will support him with pillows, first to one side and then to the other.

6. *Sweating.*—This produces an uncomfortable hot and cold feeling. This is relieved by a quick wash down twice a day; if the water is so hot that the nurse can only just bear her hands in it, it will be the right temperature by the time it reaches the patient's body. It is a good idea to have two complete outfits in use, so that there is always a warm dry set ready to put on the patient when the washing is done. The set comprises (a) new Kaolin, spread first and left in the oven, between two plates, to keep warm (the Kaolin should not be too heavy, as the weight of it can be oppressive) ; (b) a strip of cotton wool or gamgee tissue ; (c) a chest binder, which may be a towel, a pillow slip, or piece of old linen, to which shoulder straps have been tacked ; (d) a pyjama jacket, or gown ; (e) a draw sheet, air ring cover and, when sweating is profuse, a second, thin " next-to " blanket and pillow slips.

7. *Fatigue.*—This results from lack of sleep and from suffering. The child is grateful for any snatches of sleep he can get. It is important to warn relatives not to wake the child to feed him, in fact, only to wake him if the doctor has specifically ordered the administration of drugs at a definite time or times. Sudden noises should be avoided.

8. *Weakness.*—A strong arm firmly supporting the child when he must sit up, or be otherwise moved, lessens the fear caused by weakness. Support is also necessary to keep him in Fowler's position. If covered with an adequate number of pillows, a box, a tray, or, in a larger bed, an inverted chair, may be used as an improvised back rest. A cushion pushed under the draw sheet and mackintosh will support the knees, and keep dry. Another cushion placed in front of a foot stool or box at the foot of the bed, will support the feet, and prevent drop foot.

9. *A Parched Mouth.*—Fever and breathing through the mouth cause a parched mouth, probably accompanied by a prickly throat and blocked nostrils with consequent headache. The mouth must be carefully cleansed, and the mother shown how

* *Abstract of a Lecture given as part of a post-certificate refresher course for public health nurses, at the Royal College of Nursing.*

to do this in the nurse's absence. A mixture which will clean the foulest tongue is: bicarbonate of soda, ½ dram, hydrogen peroxide, 2 drams, *ad aqua*, 2 ounces. Glycerine and borax will then soothe and heal. Lemon juice or glycothymoline will leave a pleasant taste in the mouth. A mouth tray may be improvized by placing three meat paste pots and a wooden spatula or applicators on a dinner plate, and covering them with a small serviette or cloth. Swabs of wool can be kept in a screw topped jar, or lidded tin, to keep them clean. In convalescence the older child will use a tooth brush and mouth wash. The nose may be cleared by a nasal lubricant prescribed by the doctor. The headache can be relieved by hot or cold compresses, sprinkled with eau de cologne.

10. *Thirst.*—There may be intense thirst. Fruit drinks are not only delicious, but very good for the patient. A nice mixture is, one lemon, one grape fruit and four oranges squeezed, and the juice put into a quart jug which is then filled with boiling water. Glucose or sugar is added to suit the patient's taste. The lemon and grape fruit are omitted for the very young child.

11. *Hearing.*—The apparently unconscious patient can hear and understand conversation. Relatives are often ignorant of this, and say very unwise things in the sick room. It is necessary to warn them.

12. *Anorexia.*—During early convalescence there may be anorexia partly due to general debility and partly to a sour tasting mouth. Oral toilet before and after feeds will help. Milky foods are quite often refused at first. Jellies and fruits are usually great favourites, and later, lightly boiled eggs, steamed sole, cod, or, if available, breast of chicken, also brains and sweetbread. These should be served daintily, in very small quantities and when the child is awake, and fancying them. As the patient progresses, green vegetables and salads will add pleasant variety to the diet.

For an Infectious Disease

When pneumonia is a complication of an infectious disease such as measles, the Queen's nurse takes a "barrier nursing outfit" to the patient's house. This consists of a white linen or cotton bag containing a cap and overall, thermometer, nail brush, soap, and a bottle of Dettol. She also takes a tin of clean masks, and carries an empty tin of a different shape, in which to bring back the dirty masks after each visit.

Bearing all these things in mind, the nurse will proceed with the nursing routine: She takes and charts the temperature, pulse and respiration, and lays out her equipment. Newspaper is used liberally to protect furniture and floors, and as a receiver for soiled linen and dirty swabs. When a patient is incontinent, she will keep a dish mop in a jar of disinfectant, with which to wash the mackintosh and air ring. They are then wiped with a towel kept for the purpose, and afterwards dusted with powder. For this type of patient "incontinence pads" are also useful. On the principle of the sanitary towel, they are made of gauze or rag, tow and cotton wool, and cut to a suitable size. When the washing is finished, they are placed in position and held there by a napkin. It is important to sit the child on the chamber so that he need not be disturbed for some time after washing. The nurse strips the bed, gives general attention, and remakes the bed. Before leaving she opens the window and sees that the child's eyes are shaded from strong light. Also she makes sure that his drinking glass, his toys and his means of attracting attention are within reach. She tidies the room and places her own equipment in a drawer, emptied and lined with clean newspaper for that purpose. She takes the kettle and the slop pail downstairs, remembering to empty the latter herself.

The Report

The next duty is to write the report. The first report should begin with a brief history of the illness and general condition prior to the nurse's first visit. Then, and on subsequent visits, she gives a description of the condition at the time of writing, particularly noting any reaction to treatment or drugs ordered by the doctor. To this should be added the mother's observations. Reports should be clear, accurate and concise because of their value for later reference, as information for the doctor or relief nurses, and as evidence at law.

The nurse will instruct the mother on various points, for example, on how to change the child if necessary. This is done by example, in letting the mother help with the nursing. She will also tell her how to control noise and smells in the house; how to administer medicine; how and when to feed the child; how to attend to excretion, and to report on this, or any other matter; how to dispose of sputum, by burning it, or by well mixing it with antiseptic and flushing it down the water closet, and advise her not to make rash remarks within earshot of the patient.

After the first nursing attention has been given suggestions may be offered as to the arrangement of furniture in the sick room, or even the removal of the child to a more suitable room. A downstairs room is convenient because it entails less stair climbing for the mother, and she can be near the child yet do some of her house work. The ideal washstand is an enamel or marble topped table. It should be placed near the bed, preferably on the left side of the attendant as she faces the bed. If a polished table must be used care is needed to protect it from damage. Heating must be considered and when there is no open fire place, a bowl of water placed in front of a gas or electric fire will keep the atmosphere comfortably moist.

Ventilation

Ventilation is sometimes a problem. Wide open windows are best, but in rough weather an improvized Hinks Bird's method with a wooden board placed below the lower sash window is useful. If the room is small so that the bed cannot be placed out of the line of draught, a screen may be arranged round the bed by placing a rug or curtain over a clothes horse.

Artificial lights can be shaded with dark cloth or paper, to prevent glare on the child's eyes. Articles such as sputum mug, bed pan, back rest, mackintosh and air ring, can be borrowed from the Nursing Association's loans cupboard for a small weekly charge. The bed pan can be kept clean easily, if a mop in disinfectant, and a special towel are kept in the lavatory for that purpose. If the pan is kept on the floor, it should be placed on clean paper so that its under surface will not soil the draw sheet.

When the patient is very ill the nurse may visit him more than twice a day. This is managed by careful planning of the visiting list; he would be placed first and again last on both morning and evening rounds. As the child's condition improves the nurse's mind turns to rehabilitation. She will need to impress the value of this upon the mother who may tend to coddle the child too long. The two main aims are, to re-establish independence by gradually letting the child do more and more for himself, and to arouse his interest in life, by giving him something creative to do.

Teach While You Nurse

Daily visits afford an excellent opportunity for health teaching. The mother is usually eager to hear how she can prevent a recurrence of illness in the home. A clever nurse can also instil some health laws into the child, if he is old enough and when he is well enough. It is amazing how this can be done in the course of pleasant conversation and fun, as you all know by experience.

Lastly, this lecture would not be complete without a word of gratitude to the co-operative health visitors, school nurses and tuberculosis visitors, who refer patients to the district nurse in good time. It makes such a great difference to the prognosis of the case. The good Queen's nurse, working in a city, returns the compliment by preparing her mothers to welcome the health visitor when she calls, to understand the work of the school nurse and to follow her advice, and when necessary, to avail herself of all the help which the tuberculosis visitor can offer her.

Equipped to Help

PENSIONERS who have suffered amputation of a leg or legs will in future learn to walk again from instructors who have themselves lost limbs in battle. These instructors will be at all the Ministry of Pensions Regional Offices which have limb fitting centres. Part of the training, will consist of "play-way" activities such as walking round billiards tables and playing billiards and snooker. An experienced hand at managing an artificial limb will obviously have advantages as a teacher and it will be interesting to see the results. This summer two Russian orthopaedic surgeons and three engineers arrived in Britain to study limb prosthesis and the production of artificial limbs; they came from Canada and America to exchange ideas and are themselves connected with the veterans and social security administration in Moscow and Leningrad.

To Rebuild Guy's

GUY'S nurses raised £700 in aid of Guy's Hospital Rebuilding Fund at a fête held in the grounds of Orpington Hospital recently.

Too Many Ministries

AT Winchester recently Dr. H. Joules deplored the fact that six Ministries were concerned with public health questions.

Money Anomaly

IT was ridiculous, too, that while £400,000 was spent on medical research, some patent medicine firms could spend £500,000 on advertising.

Nurses as Living Pictures

NURSES from the Royal Hampshire Hospital contributed a charming and clever tableau to Winchester's victory parade.

Memorial Service

A memorial service for the late Dr. Gordon Pugh was held on Friday last, August 31, at 2.30 p.m. in the hospital chapel, Queen Mary's Hospital for Children, Carshalton.

A Joint Deputation

THE Ministry of Health is to receive a joint deputation from the Guild of Nurses and the Nursing Advisory Committee of the Trades Union Congress, the slogan of which is "better conditions for nurses."

Coupon Free

SETS of clothing, provided by the Red Cross, are ready for the 38 nurses of the two Australian Hospitals captured in Sumatra and at present in Japan, as soon as they are released.

Down by Thirty

THE ROYAL Hampshire County Hospital has 30 nurses less than at the same time last year.

One out of Seven

ONLY one out of seven babies in a Baby Show at Eaton Socon was found to have been vaccinated.

Quantity or Quality ?

THE Health Committee of South Shields Town Council is informing the Ministry of Health and the General Nursing Council that the reintroduction of test examinations will deter recruits to the nursing profession.

More Haste ?

THE Public Health Committee of the Middlesex County Council has decided to ask for an interview with Labour and National Service officials to discuss the nursing shortage and is also suggesting that the Minister of Health should approach the General Nursing Council to reduce the period of training for student nurses with the object of speeding up the supply of new entrants to the profession.

From Overseas

A Campaign to Copy

THE rate per million of non-pulmonary tuberculosis in Montreal fell from 37.3 in 1915 to 1919 to 7.9 in 1944; pastuerization started in 1927; but now none of their cattle have tuberculosis.

Death of Prisoner of War

NEWS of the death of Miss E. Castle, Malayan Nursing Service, which occurred in the Sumatra Camp in November, 1944, has just been received. Miss Castle had been a prisoner of war since 1942.

News in Brief

Australian Sisters with UNRRA

MISS Myrtle Lindsay, sister, and Miss Vera Houghton, sister, have been chosen to represent Victorian nurses abroad with UNNRA.

Nurses to Attend University

FROM next October, Sheffield first year student nurses are to attend lectures on anatomy and physiology at the University.

From Scotland

To Build Bonnier Babies

THE Appointment of a dietitian to the hospital wards and ante-natal clinic of Glasgow Royal Maternity and Women's Hospital has been approved for an experimental period for the purpose of making a study of the effects of pre-natal diets on mothers and their babies.

A Gesture from Poland

MISS T. Allen, matron of the Paderewski Polish Hospital, at the Western General Hospital, Edinburgh, has been awarded the Polish Gold Cross of Merit, the highest Polish decoration open to civilians, in recognition of her work for the Poles during the war.

Correspondence

The Root of the Trouble

Your interesting article, "Food First," is indeed a tribute to the work of rebuilding and re-equipping which has been done at the London Hospital since its kitchen and dining rooms were destroyed by a flying bomb a year ago. Your article continues by pointing out the distressing state of affairs the King Edward Fund Visitors have found in many hospitals. We know the conditions may be distressing, but often the conditions are due to lack of staff. Most hospitals are not permitted by the Ministry of Labour to advertise for domestic staff or cooks. The Ministry of Labour does not submit candidates for the many vacancies that occur from time to time, therefore it is quite impossible to prepare adequately varied and appetizing meals for patients and staff. If the King Edward Fund Committee could persuade the Ministry of Labour to ease the domestic situation in hospitals by encouraging cooks who are leaving canteens and the Forces to take posts in hospitals, it would be doing much to improve the conditions which it deplores.

It is surprising to learn that the 8 o'clock breakfast for patients was only introduced into the London Hospital in 1943. In many provincial hospitals the 8 o'clock breakfast and the cooked supper have been served for at least 13 years. It has also been the practice to employ a night cook to provide night nurses with freshly cooked meals. Relief nurses make it possible for the night nurses to go to a dining room for their meals instead of eating them in the ward kitchens.

The matrons and housekeeping sisters of provincial hospitals have in many cases planned and worked very hard to obtain better diets and conditions for patients and staff. Their work has often been carried on under extremely difficult conditions and without publicity. There has often been much criticism of conditions, but so little has been done to relieve the extremely grave shortage of domestic staff in hospitals. If the matrons and housekeeping sisters are given the staff, I am sure they will produce adequate and appetizing meals. S.R.N. 36366.

To Help Recruitment—Understanding

I think that all members of the profession could do much to help the shortage of nursing staff in hospitals, if they would only consider why they themselves chose nursing as their part in the work for humanity.

Both the older members and the student members should learn tolerance and understanding of the other points of view, not to think theirs alone is right—but to realize what is right in both views. God calls nurses to carry on work which occupied a large part of Christ's time spent on earth. He came to minister, not to be ministered to, and He lived in sympathy with suffering and spent Himself for healing.

A nurse must share His love, and labour for the sick. She should be proud of her profession and strive to give far more to it, without any thought of what she will get from it.

A. E. GREGSON.

Sex Equality

Replying to Lita Wemyss-Gorman, S.R.N., most certainly I agree to equal pay with equality of opportunity, especially now that the Government propose giving a family allowance. May I point out that the disparity between the male and female trained nurses' wages is not very great when one considers lodgings, washing, lighting, rooms cleaned, table attendance, food and other amenities enjoyed by the resident nurse. After a man has paid his rent, rates, coal, lighting, gas, food, bus fares, there is not a lot remaining.

The entire male panel of employers on the Rushcliffe Committee did not do a very good job from our point of view; this shows the prejudice against the male nurse. This panel sat to discuss, and draw up the wages to be paid to male nurses, without a male nurse representative on the panel, in spite of continuous protests from our associations. This did not happen when the female nurses' wages were being drawn up, and I doubt if it would happen anywhere else where the wages of a large body of people were under discussion.

Yes, I believe in equal pay for equal work whatever the profession, but let the opportunities be equal also. Our male nurse associations are working for that, and I am sure will give our female colleagues their sympathetic support in their fight for increased pay.

Harold V. WORSFOLD, S.R.N.,
Assistant Tutor,
Nottingham City Hospital.

Correction

May I be allowed to make a correction in my letter "A Sound Basis" published in the *Nursing Times* of August 18. In the first paragraph the sentence "Many of these (i.e. nursing auxiliaries) have done excellent work during a period of nearly six months" should, of course, read "nearly six years."

I know personally several of these girls who have been in active nursing work since 1936.

Birmingham. D. W.

MANY THANKS

Miss Cordell desires to thank all those who contributed to the very generous gifts on the occasion of her retirement from the position of principal matron, London County Council Nursing Service. She hopes to keep in touch with her late colleagues and nurses.

RE-UNIONS AGAIN

Will "October 1926 finalites" of St. Marylebone Hospital, Ladbroke Grove, send their addresses as soon as possible to I. P. Chapman, Hertford County Hospital, Hertford, with a view to resuming reunions ?

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Branch Reports

Blackpool and District Branch.—There will be a general meeting on Wednesday, September 5, at the Infectious Diseases Hospital.

Burnley Branch.—On August 22, in perfect weather, members and student nurses, on the kind invitation of Dr. Parker, M.D., deputy medical superintendent, visited the County Mental Hospital Whittingham, Lancs. Dr. Freder, a well-known specialist in hypnosis, who had travelled specially from Leicester to be present, gave demonstrations and talks. Members also visited one of the theatres to see leucotomy performed by Mr. McKerry who gave detailed explanation of the operation and the results achieved. Dr. Parker spoke upon the various aspects and treatments of mental distress, psychoanalysis, shock therapy, etcetera.

Derby Branch.—The visit to Nottingham General Hospital on July 28 was much enjoyed. The ward sisters made tours of the wards extremely interesting for members who also visited the preliminary training school and departments. Miss Pettitt's vote of thanks to the Nottingham Branch was heartily endorsed. The Derby Branch Tennis Cup for inter-hospital competitions was won by Kingsway Hospital in the final match held at the Derbyshire Hospital for Women on July 25. As an appreciation to all players who had taken part in the matches, Miss Everitt, matron, County Hospital, Mickleover, organised an American Tournament on August 18. This received great support and Miss Everitt's kind hospitality was much enjoyed. May we remind members of the "bring and buy" sale on September 1, at the City Hospital.

Dorset Branch.—A "bring and buy" sale was held in the Nurses' Home garden of Herrison Hospital, Dorchester, on August 1, in aid of the Royal College of Nursing Fund for Relief Abroad. Lady Digby, O.B.E., was welcomed by Dr. A. C. Sinclair, medical superintendent of the Hospital, and afterwards opened the sale. She reminded those present of the opportunity they had to help the starving people of Europe and spoke of the conditions in Belsen, of which she had first-hand knowledge. She was presented with a bouquet by the medical superintendent's small daughter and thanked by Miss Goodwin, Chairman of the Branch. The sale was organized by members of the Dorset Branch sisters and student nurses of Dorset County Hospital, Weymouth and District, and Herrison Hospitals. As a result, the sum of £120 has been sent to Headquarters.

London Branch.—On September 11 at 3 p.m. and on September 12 at 3 p.m. in the British Council Theatre, 6, Hanover Street, W.1. The following films will be shown: "Colour in Clay," "British News," "People's Land," "Student Nurse." Admission (free) is by ticket to be obtained from the Secretary, London Branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (Please enclose stamped (1d.) addressed envelope). On Wednesday, September 12 at 7 p.m. in the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place. Cavendish Square, W.1., there will be a lecture on "Expedition to Belsen," the Story of Medical Students who worked there, by P. D. Kent, Esq., and G. Raperport, Esq., of the Middlesex Hospital, W.1. The lecture will be illustrated. Admission is free—no tickets. A silver collection in aid of the Royal College of Nursing Committee for Relief Abroad will be taken. All enquiries should be made to The Secretary, London Branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (Tel: LANgham 1235).

Paisley Branch.—An open meeting will be held on Monday, September 3, at 3 p.m., in the Infectious Diseases Hospital, Hawkhead Road, Paisley, to welcome, and hear an address from, Miss Hughes, President of the College. Her visit is eagerly looked forward to by the Branch members, and other members of the profession will be welcomed.

Scarborough Branch.—A very successful "bring and buy" sale and garden party was held at Scarborough Hospital on July 14, in aid of Lady Radnor's Appeal for Relief Abroad. The sale was opened at 3 p.m. by Mrs. E. S. Chapman and we were favoured with brilliant sunshine. There was a colourful fruit and flower stall, produce, fancy goods and toy stalls. Ice-cream was in great demand and tea was served on the lawn. £80 was raised for the fund. We were very fortunate in having Miss F. G. Goodall, O.B.E., the General Secretary of the Royal College of Nursing, with us at our meeting on July 25. She accepted the cheque for £80 on behalf of Lady Radnor and congratulated us on our effort.

South and West Somerset Branch.—A study day is to be arranged towards the end of October in Taunton, for all nurses. Accommodation will be arranged. The programme and further details will be published later.

Southport Branch.—The committee and members of the Branch wish to convey their grateful thanks to all those who helped to make the Annual meetings of the Royal College of Nursing held at Southport in June successful. Miss Montgomery, Northern Area Organiser, for her untiring help with everything, Miss Mary Jones, O.B.E., who so kindly straightened out our problems for us; neighbouring Branches for their kindness in helping financially, and by giving hospitality, and to all others who helped so willingly. A garden party held on August 8, realized £72 for the funds.

Books Added to the Royal College of Nursing Library from June 29 to Aug. 17

New Books.—*Good Sight Without Glasses*, by W. H. Bates; *Psychology and the Social Pattern*, by Julian Blackburn; *Sociology Applied to Nursing*, by Emory S. Bogardus and Alice B. Brethorst; *Industrial Record*, 1919-1939, issued by Cadbury Bros.; *Take Care of Your Feet*, issued by Foot Health Educational Bureau; *Home Treatment of Spastic Paralysis*, by Percy Merritt Girard; *Industrial Toxicology*, by Alice Hamilton; *Institutions Serving Children*, by Howard W. Hopkirk; *Aids to Tuberculosis for Nurses*, by L. E. Houghton and T. H. Sellors; *Outlines of Physical Methods in Medicine*, by G. D. Kerseley; *Rebuilding Family Life in the Post-War World*, edited by Sir James Marchant; *Social Learning and Imitation*, by Neale Miller and John Dollard; *An Introduction to Public Health*, by Harry S. Mustard; *Nation and Family*, by Alva Myrdal; *A Handbook for Nurses' Aides*, by Katherine Orbison; *Getting Better, A Handbook for Convalescents*, by Sheila Pim; *Medical Science and Physical Education*, issued by the Research Board Correlation of Medical Science and Physical Education; *I Saw a City*, by Norman Tiptaft; *The Art of Home Nursing*, by Betty Quinn Wagner; *Veteran Comes Back*, by Willard Waller; *Radium Therapy*, by C. W. Wilson.

New Editions.—*Midwifery*, by R. C. Brown and B. Gilbert; *Aids to Gynaecological Nursing*, by H. M. Gration; *Synopsis of Surgery*, by W. H. Groves (edited by Wakeley); *Rheumatism: A Plan for National Action*, by Lord Horder; *The Hair and Scalp*, by Agnes Savill; *Medicine for Nurses*, by W. Gordon Sears; *Aids to Materia Medica for Nurses*, by A. E. A. Squibbs; *The Hospital Head Nurse*, by M. M. Wayland and R. Faddism McManus; *Ophthalmic Nursing*, by Maurice H. Whiting.

New Pamphlets.—*Punitive Detention*, by J. H. Bagot; *Memorandum Regarding Planning, Equipping of Hospitals*, issued by the General Nursing Council; *Prisons and Borstals*, issued by the Home Office; *Anatomical Atlas*, by Maud Jepson; *Nursing Staff: Considerations on Standard of Staffing*, issued by King Edward's Hospital Fund for London; *The Story of Penicillin*, by George Lacken; *Statutory Rules, Orders*, 1945, *No.* 638, *Nurses, England and Wales*, issued by the Ministry of Health; *The Occupational Readjustment of the Disabled*, issued by the National Institute of Industrial Psychology; *Manual of Nutrition*, by Rose Simmonds.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are most grateful to the two Queen's nurses who have sent such a generous donation for a victory holiday for one or more of our most deserving nurses in need. As we have no other means of thanking them, we take this opportunity of telling them how glad we are to have this special victory donation and we sincerely hope that others will follow.

Donations for Week ending August 25, 1945

	£	s.	d.
"For a victory holiday" from two Queen's nurses	5	0	0
Miss T. D. Epps		2	0
	£5	2	0
Total to date ...	£9,652	5	5

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

COMING EVENTS

Aberdeen Royal Infirmary.—The annual reunion will be held on Thursday, September 21, in the Nurses' Home, at 7 p.m. All former nurses are cordially invited.

Royal Hampshire County Hospital.—Now it has become possible to arrange meetings, a re-union of former sisters and trained nurses of the staff will be held at the hospital on Thursday, October 18. Should you wish an invitation to the above, will you please communicate with the matron.

Southmead Hospital Nurses' League.—The annual re-union will be held on Saturday, September 15, at 2.30 p.m. Service in chapel will be followed by meeting and tea and dance in the evening. Anyone wishing for hospitality, kindly write to matron.

Appointments

AGER, Miss Q. E. E., S.R.N., matron, The Albert Dock Hosp., E.16.
Trained at the Dreadnought Seamen's Hosp., Greenwich. Sister in Charge of the Annexe, Nottingham General Hosp.

BOXALL, Miss A M., S.R.N., S.C.M., matron, Princess Alice Hospital, Eastbourne.
Trained at Royal Gwent Hosp. Newport; Leicester Maternity Hosp.; housekeeping at Royal Hants. County Hosp., Winchester. Night sister, Bolton Road Inf., home sister and sister tutor, Keighley Victoria Hosp; assistant matron and sister tutor, Macclesfield General Inf., matron, Boston General Hosp.

EVANS, Miss D. M., S.R.N., S.C.M., matron, Nuneaton General Hosp.
Trained at Coventry and Warwickshire Hosp. Night sister, Kent and Sussex Hosp., Tunbridge Wells. Sister supervisor, Lester Chinese Hosp., Shanghai. Sister tutor, King's Lynn Hosp., Relief sister, Addenbrooke's Hosp., Cambridge. Sister tutor, Dewsbury and District Infirmary, and Royal Portsmouth Hosp.

FOSTER SMITH, Miss M., matron, the Dreadnought Seamen's Hosp., Greenwich.
Trained at Guy's Hosp. Senior theatre sister, Guy's Hosp. Matron, Albert Dock Hosp., E.16.

FOWLER, Miss A. M., S.R.N., S.C.M., Housekeeping Certificate, assistant matron, St. Chad's Hosp., Birmingham
Trained at the General Hosp., Weston-super-Mare, the Royal Women's Hosp., Wolverhampton, and the General Hosp., Nottingham. Staff nurse, General Hosp., Weston-super-Mare. Assistant night sister and sister of isolation block, the Royal Hospital, Wolverhampton. Ward sister, the Royal Hosp., Annexe, Wolverhampton. Night sister, Hollymoor Emergency Hosp., Northfield, Birmingham. Medical ward sister, St. Chad's Hosp., Birmingham Housekeeping sister, Orthopaedic Hosp., Winford. Home sister, Dewsbury and District General Infirmary, Dewsbury.

MACDOUGALL, Miss S., S.R.N., S.C.M., Housekeeping Certificate, matron, Hallam Hosp., West Bromwich.
Trained at St. Luke's Hosp., Bradford and Hosp. for Sick Children, Great Ormond Street, London. Ward sister, Stobhill Hosp., Glasgow. Night sister, St. Andrew's Hosp., Bow, London. Housekeeping sister, Treloars Hosp., Alton, Hampshire. Assistant matron, Victoria Central Hosp., Wallasey, Cheshire. Matron, Shandon Hosp., Helensburgh. Matron, Raigmore Hosp., Inverness.

MORGAN, Miss W. P., S.R.N., S.C.M., sister tutor, Royal National Orthopaedic Hosp.
Trained at West Middlesex Hosp., Isleworth. Ward sister, West Middlesex Hosp. Assistant sister tutor West Middlesex Hosp.

NETTLETON, Miss N., S.R.N., S.C.M., Housekeeping Certificate, matron, Bishop's Stortford Hosp.
Trained at Sheffield Royal Infirmary, Wakefield Maternity Hosp., and Harrogate and District General Hosp. Ward administrative sister, Harrogate and District General Hosp. Administrative sister, Wembley Hosp. Assistant matron, District Infirmary, Ashton-under-Lyne.

COLONIAL NURSING SERVICE APPOINTMENTS

Recent appointments to the Colonial Nursing Service are as follows:—

Miss E. BURNS of Bannockburn Hosp., Stirlingshire and the Southern General Hosp., Glasgow, as nursing sister in Tanganyika; Miss C. A. GRIMSHAW of the Royal Infirmary, Stirling, and St. James' Hosp., Leeds, as nursing sister in Northern Rhodesia.

OXYGEN TENTS — a day and night service

THE 24-hour rental service for the dispatch of all types of modern oxygen tents to hospitals and private patients, which has been available in London and the Home Counties during past years from Oxygenaire Ltd., 8, Duke Street, W.1, has been extended to three new areas. Oxygenaire tents can now be delivered on loan for urgent cases in these areas by telephoning at any time of the day or night to the following:—Oxygenaire (Bristol) Ltd., Abson 81; Oxygenaire (Birmingham) Ltd., Calthorpe 1737; Oxygenaire (Manchester) Ltd., Sale 5218.

The illustration represents the latest design in child's mobile oxygen tents for transportation by ambulance to the child's home or to the scene of an accident. The unit comprises a detachable tent on a trolley fitted with cupboards. A high oxygen concentration can be rapidly obtained from a control panel fitted with a circulation control, de-oxygenator and extraction control. The temperature of the tent can be regulated from a compartment for hot water bottles.

ABOUT OURSELVES

WINNING SMILES: *nurses of the L.C.C. Western Hospital, Fulham, with certificates received from Miss Dreyer, Matron-in-Chief, L.C.C. Nursing Service*

Garden Party at Pembury

A very successful garden fête in aid of the Star and Garter Homes for Disabled Ex-servicemen, was held at the County Hospital, Pembury, on Saturday, August 4. The fête opened at 2.15 p.m.; entertainment was provided to suit every taste, and unlimited opportunities were presented for spending money and obtaining good value in exchange. The various stalls did a roaring trade; they included a fancy stall, toys, groceries and provisions and an array of coupon-free "jumble."

Among the many side shows and amusements were pony rides, Punch and Judy show, skittles and a flower and vegetable show. A Pageant of Nursing, produced by the nursing staff, attracted a large audience.

Great interest was shown in the beautiful exhibition of work done by patients in the Occupational Therapy Department. Conducted tours of the wards and departments were arranged by the matron (Miss Fagelman).

The sun shone gloriously throughout the afternoon and evening, and the efforts and enjoyment of all were crowned with success, the amount raised exceeding the target of £500.

Fete at Surbiton

The Royal Eye Hospital garden fête was held on July 17. Even St. Swithin gave sympathetic support to this very happy and successful affair and provided a lovely sunny afternoon. The fête was opened by Surgeon Rear-Admiral C. P. G. Wakeley, in his usual genial and breezy style. On the platform were the Mayor and Mayoress of Surbiton, Mr. C. H. Middleton, of gardening fame, and matron, Miss M. Stepnall, M.B.E. There were many attractions in the beautiful surroundings of the Surbiton garden—stalls of all kinds, music by the Royal Canadian Air Force, fortune tellers, and a merry-go-round. Teas and refreshments were in great demand and Councillor Morle, of Surbiton, did some most successful auctioneering. Admiral C. P. G. Wakeley inspected nursing members of the St. John Ambulance Brigade after the opening ceremony. Open-air dancing took place later in the evening, and matron announced the passing of the £1,000 target.

Prizegiving at Dumfries

The nurses' annual prize-giving ceremony was held at the Crichton Royal, Dumfries, on August 10, when the chairman of the Board of Directors, Captain Wickham Weekes, presented the prizes to the successful nurses as follows:—*The Campbell Cup Prize*—Miss Bridget Kelly; *The Runner-up for the Campbell Cup Prize*—Miss Norah Langan.; *Senior Practical Nursing*—Miss Mary Nicholson; *Mental Nursing*—Miss Annie Kelly; *Medical Nursing*—Miss Bridget Moran; *Junior Practical Nursing*—Miss Norah Harkin; *Anatomy and Physiology*—Miss Rose Sullivan; *First Aid and Hygiene*—Miss Rose Brady. Hospital Certificates were presented to the following nurses, who had completed their course of training in the past year:—Miss Mary Burke, Miss Eva Berg, Miss Mary Easton Dickson, Miss Katherine Englishby, Miss Annie Gallagher, Miss Margaret Mathieson.

Radcliffe Guild Bursary

The Radcliffe Guild of Nurses invites application for a Bursary to the value of ten guineas to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the above-named guild. Application should be made in the first instance to the president of the Guild.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

TORBAY HOSPITAL, TORQUAY, DEVON

Sister required for relief holiday duties. September and October. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (1705N)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Night Superintendent required. Salary in accordance with Rushcliffe scale.

F.S.S. in force. Applications stating age, qualifications and experience, together with Matron's name for reference should be addressed to the Matron. (1706N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

237 Beds

Two **Night Sisters** required. Ward and Theatre experience essential. Salary and emoluments according to Rushcliffe recommendations. Three nights off fortnightly. Apply with Matron's names for reference to the Matron. (1724N)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL

234, GREAT PORTLAND STREET, LONDON, W.1

Junior Night Sister required. Rushcliffe conditions and salary. Apply Matron. (1725N)

BUCKS COUNTY COUNCIL

SLOUGH EMERGENCY HOSPITAL

Theatre Sister (Departmental).

Night Sister in Charge.

Applications are invited from fully trained, State-registered nurses, for the above posts, at the Slough Emergency Hospital (144 beds), salaries in accordance with the Rushcliffe scale, plus uniform allowance £6 per annum.

Applications giving full particulars with copies of two recent testimonials, and matron's name for reference, to be sent to the Matron of the hospital.

GUY R. CROUCH,
Clerk to Bucks County Council
(1690N)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE

By permission of Ministry of Labour. **Night Sister,** also **Staff Midwives** wanted, S.C.M., S.R.N. Apply to Matron. (x1730N)

THE ROYAL GWENT HOSPITAL NEWPORT, MON.

(255 Beds)

Theatre Sister, S.R.N., required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (1560N)

WOODFORD JUBILEE HOSPITAL WOODFORD GREEN, ESSEX

Experienced **Theatre Sister and Deputy Matron** required, middle of September, 1945. Rushcliffe Scale of Salary. Apply to Matron with full particulars. (1606N)

THE BOLTON ROYAL INFIRMARY LANCS.

(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience, and with recent testimonials to be addressed to Matron. (1666N)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N., for Wantage Institution.

Staff Nurse, S.R.N., for Windsor Institution.

Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.

Staff Nurse, R.M.P.A. (Male and Female), for Hungerford Institution.

Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1796N)

GENERAL INFIRMARY, MACCLESFIELD

Children's **Ward Sister** required. Federated Superannuation Scheme in force and Rushcliffe Scale of Salary. Applications to be sent to Matron. (1519N)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

BEDGEBURY PARK, GOUDHURST

Applications are invited for the appointment of a **Ward Sister** at the above establishment. Salary £130 x £10—£180 a year, with full residential emoluments.

Applications may be made personally or by letter to the Master.

W. L. PLATTS,
Clerk of the County Council.
(1608N)

HALLAM HOSPITAL COUNTY BOROUGH OF WEST BROMWICH

Recognized Training School for Nurses

Sister required for Acute Medical Ward. Rushcliffe Scale of salary.

Applications and Matron's names for reference, to Matron. (1637N)

GERMAN HOSPITAL, BRITISH E.M.S. DALSTON, LONDON, E. 8.

Sister, S.R.N., required. Salary and conditions of services in accordance with the Rushcliffe Scheme. Apply for form of application to the Matron. (1324N)

THE PRINCESS MARY MATERNITY HOSPITAL

1 JUBILEE ROAD, OFF CITY ROAD, NEWCASTLE UPON TYNE, 1

Two Sisters required, S.R.N., S.C.M. Salary according to Rushcliffe Scale with superannuation. Apply with copies of recent testimonials to Matron. (1494N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD BRIGHTON

Ward Sister required, S.R.N., S.R.C.N. Rushcliffe scale of salary and emoluments. Federated scheme in force. Apply giving full particulars and two matrons' names for reference, to the Matron. (1532N)

HULL ROYAL INFIRMARY

Ward Sister required for Male Medical Ward of 22 beds. Salary according to the Rushcliffe Scheme. The post is superannuated. Apply with full particulars and two names for reference to the Matron. (1537N)

MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S) BRADFORD

Orthopaedic **Ward Sister** required. Salary and conditions in accordance with the Rushcliffe report.

The post is subject to the provision of the Local Government Superannuation Act, 1937.

Applications should be sent to the Matron. (1542N)

THE ST. HELENS HOSPITAL ST. HELENS, Nr. LIVERPOOL

(183 Beds)

Holiday **Sister** required, S.R.N. Salary and conditions according to Rushcliffe Scale, and F.S.S.H.O. in force. Vacancy immediately. Apply to Matron with full particulars of training and experience. (1[illegible])

VICTORIA HOSPITAL FOR SICK CHILDREN PARK STREET, HULL

Sister required, S.R.N., S.R.C.N., for Nose, Ear and Throat Ward. Salary [illegible] scale.

Apply with full particulatrs to Matron. ([illegible])

THE EDMUND POTTER HOSPITAL (Auxiliary Hospital to the Bolton Royal Infirmary)

(43 Beds)

Ward Sister required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales.

Applications stating age, experience, accompanied by copies of recent testimonials, to be addressed to Matron, Edmund Potter Hospital, Heaton, Bolton, Lancs. ([illegible])

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NEAR COLCHESTER

Ward Sister urgently required for [illegible] duty, with a view to permanency later. Experience in tuberculosis preferred. Apply, giving particulars, with copies of testimonials, to Assistant Matron. ([illegible])

ASHFORD HOSPITAL, KENT

100 Beds

Children's Ward and Night **Relief Sister** [illegible] S.R.N. and S.C.M. Rushcliffe scale of [illegible] F.S.S. in force. Apply to Matron with [illegible] particulars of training and experience. ([illegible])

JESSOP HOSPITAL FOR WOMEN SHEFFIELD, 3

Junior Sisters required for Gynaecological Wards. Rushcliffe scheme in force. ([illegible]) Matron.

NORFOLK COUNTY COUNCIL

Required at the County Isolation [illegible] East Dereham (125 beds), 3 **Ward Sisters,** [illegible] registered and Fever trained.

Salary and conditions in accordance with Rushcliffe Committee Report.

Applications stating age, qualifications and experience, should be sent to: The County [illegible] Officer, 29, Thorpe Road, Norwich. ([illegible])

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited from females under 45 years of age for the following vacancies at Howbeck Institution, West Hartlepool:—

HOSPITAL

Ward Sister. Candidates should be State Registered Nurses and State Certified Midwives.

Assistant Nurses. Candidates should have not less than two years nursing experience.

Nursing Assistant. (Mental Wards). (Day or night duty). Previous experience necessary.

Assistant Nurses. (Mental Wards. (Day or night duty). Previous experience desirable but not essential.

Student Nurses. Candidates should be over sixteen years of age.

COLONY FOR MENTAL DEFECTIVES

Nursing Assistant. Previous experience necessary.

Assistant Nurses. Previous experience desirable but not essential.

In all cases salaries will be paid in accordance with the Rushcliffe Committee's recommendations, plus residential emoluments (which include provision of uniform and 5s. 6d. weekly cash in lieu of part rations) will be provided.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937 and contributions at the appropriate rate will be deducted from salary. The successful candidates will be required to pass medical examination.

Forms of application, which may be obtained from the undermentioned, should be returned to me, as soon as possible after completion.

Public Assistance Offices, W. E. TUNNELL,
West Hartlepool. Public Assistance Officer
July 12th, 1945. (x652N)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH

Ward Sister required. Applicants must be S.R.N. Previous experience an advantage. Rushcliffe scale and F.S.S. in force. Apply to the Matron. (1663N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Sister in Charge required for Private Floor of Twenty-five beds. Should be S.R.N. and S.C.M. or Part I Midwifery, and have experience as Ward Sister and in the care of private patients. Salary according to Rushcliffe scale.

Applications with particulars of training and experience, and with Matron's name for reference, to Matron. (1691N)

ROYAL VICTORIA EYE & EAR HOSPITAL, DUBLIN

Sister required with teaching qualifications. Salary £120; also **Staff Nurses** required. Willing to assist with the practical training of Student Nurses. Salary £75 to £90. Uniform provided. Federated Superannuation scheme in force. Apply with full particulars to Matron. (1686N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required for Female Surgical and Gynaecological Ward. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to Matron. (1680N)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

Temporary Ward Sister required. Salary in accordance with the Rushcliffe scale. Apply with Matron's name for reference to Matron. (1713N)

DONCASTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister,** in charge of busy Out-patients Department. Must have held Ward Sister's post and previous experience in Out-patients' work essential. Rushcliffe scale. F.S.S. in force. 48 hour week.

Apply to Matron, stating age and giving Matron's name for reference. (1716N)

SHEFFIELD QUEEN VICTORIA DISTRICT NURSING ASSOCIATION

Vacancies for **Queen's Nurses.** Also for State-Registered Nurses to train as Queen's Nurses. Rushcliffe scale. F.S.S. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1745N)

MIDDLESEX COUNTY COUNCIL

Head Occupational Therapist (fully qualified) required for Fracture Department at HAFFORD COUNTY HOSPITAL, Mdx. (late Middlesex County Hospital). Non-resident, whole-time. Salary £270 p.a.; annual increments of £15 up to £300 p.a. considered (if holding "1943 Certificate" only, salary reduced by £20 p.a.); War bonus (now £60 p.a.). Unestablished; medical examination. Application forms obtainable from Matron "D" of hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (1466N)

CITY OF BIRMINGHAM
SELLY OAK HOSPITAL AND INFIRMARY
APPOINTMENT OF OCCUPATIONAL THERAPIST

The Public Health Committee invite applications for the position of **Occupational Therapist** at Selly Oak Hospital and Infirmary (1200 beds). Salary £240 x £10 x £270 per annum, plus War Bonus. If the candidate appointed holds only the 1943 Certificate of the Association of Occupational Therapists the salary will be £220 x £10 x £250 per annum plus war bonus.

The appointment will be subject to the Local Government Superannuation Act, 1939, and to one month's notice on either side.

Applications giving age, experience and qualifications accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, The Council House, Birmingham 3, not later than September 15th, 1945. (1661N)

NORFOLK AND NORWICH HOSPITAL
NORWICH
(450 Beds)

Two **Assistant Physiotherapists** required. Resident or non-resident. Salary according to the scale of the Chartered Society. F.S.S. in force, uniform provided. Apply with full particulars to the Matron. (1406N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Ashford County Hospital, Mx. (late Staines County Hospital).—A general hospital with large fracture unit.

Central Middlesex County Hospital, Park Royal, N.W.10—unestablished with view to permanency later.

Chase Farm Hospital, Enfield, Mx.

Hillingdon County Hospital, Near Uxbridge, Mx.—for new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once: experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18—for REHABILITATION WORK.

West Middlesex County Hospital, Isleworth, Mx.—for (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.

C.S.P., M.E. and L.E.T. Certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary, £210 p.a.; annual increments of up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from MATRON "D" OF HOSPITAL WHERE APPOINTMENT DESIRED.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (1629N)

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge of Physiotherapy Department required at CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10. Must hold C.S.P., M.E. and L.E.T. Certificates S.R.N. preferred. Experience in large general hospital essential. Commencing salary, £260 p.a., annual increments of £12 up to £320 p.a. considered; war bonus (now £60 p.a.); use of overalls and laundry thereof. Non-res., unestablished appointment, subject to medical exam. Applications considered from members of H.M. Forces likely to be released shortly. Application forms obtainable from Matron "D" of hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (1628N)

COVENTRY & WARWICKSHIRE HOSPITAL
COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (x9N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (x44N)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 beds)

Assistant Physiotherapist required. Non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply, with full particulars to Matron. (x61N)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Assistant Radiographer (M.S.R.) required. B.H.A. salary scale and full residential emoluments.

Applications to be addressed to:
ARTHUR GRIFFITHS, Secretary
(1728N)

ROYAL GWENT HOSPITAL, NEWPORT, MON.
255 Beds

Resident **Radiographer** required. M.S.R. essential. F.S.S., N.H.O. in force. Salary according to scale. Apply with full particulars to Matron. (1683N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for positions of **Assistant Physiotherapist** (non-resident) at the above hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £210 rising by £10 increments to £240 per annum, commencing salary to be fixed according to the experience of the successful applicants. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum is made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for this appointment.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, 1, Western Parade, Southsea. FREDERICK SPARKS, Town Clerk.
August 16th, 1945. (1718N)

IPSWICH COUNTY BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
BOROUGH GENERAL HOSPITAL

Radiographer in Charge (Male or Female) wanted immediately. Candidates must be fully trained in Radiography, and hold the Diploma of Membership of the Society of Radiographers.

Salary according to qualifications and experience, with full residential emoluments, or non-resident terms to be arranged. All in accordance with the recommendations of the Society of Radiographers.

A medical examination will be necessary, and applicants will be expected to contribute to the Superannuation Scheme in force.

Apply, stating age, qualifications and experience, with copies of recent testimonials, to the Medical Officer of Health, Elm Street, Ipswich. (1325N)

THE ST. HELENS HOSPITAL
ST. HELENS, Nr. LIVERPOOL

Assistant Physiotherapist required immediately. Salary and conditions as B.H.A. Scheme. Apply to Matron. (1558N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Vacancies for a **Housekeeping Pupil.** Must be S.R.N., have had Ward Sister's experience. For particulars apply to Matron. (1669N)

YEATMAN HOSPITAL, SHERBORNE
DORSET

Staff Midwife or **Junior Sister** required, Maternity Ward, 12 beds (6 Private). Salary according to the Rushcliffe Scale. Apply with particulars to the Matron. (1554N)

YEATMAN HOSPITAL, SHERBORNE
DORSET

Staff Nurse required for Female Ward, 16 beds, with small attached children's ward, 4 cots. Theatre experience. Salary according to the Rushcliffe scale. Apply with particulars, to the Matron. (1553N)

BRITISH LEGION VILLAGE
NAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (350N)

ERITH AND DISTRICT HOSPITAL,
PARK CRESCENT, ERITH, KENT
(50 Beds)
AFFILIATED TRAINING SCHOOL
F.S.S. in force

Two Staff Nurses required, one for General Wards and one for Private Wards and Theatre Apply Matron. (1295N)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
SELLY OAK HOSPITAL, BIRMINGHAM, 29
(Approved by the Central Midwives Board for Midwifery Training, Part A).

Staff Midwife required. State-Registered Nurse and State Certified Midwife. Salary £120 p.a., or according to experience. Apply Matron. (1444N)

BRISTOL HOMOEOPATHIC HOSPITAL,
BRISTOL, 6.
F.S.S.N.H.O. in force.

Senior Staff Nurse wanted. State-registered Children's Nurse to take charge of small Children's Ward. Rushcliffe Scale of Salaries. Uniform provided. Apply, the Matron. (1503N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(WEST RIDING)—(146 Beds)

Staff Nurse required for gynaecological and abnormal midwifery ward. Must be S.R.N. and hold Part A Midwifery Certificate.

Apply with full particulars to the Matron. (1484N)

ALEXANDRA HOUSE
THE CATERHAM NURSING HOME
CATERHAM, SURREY

Applications are invited for the position as **Staff Nurse,** with some Maternity experience, in a busy Nursing Home. Beautifully situated. 40 minutes' run from London. Apply Matron. (1602N)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Two **Staff Nurses** required for Day Duty and one for Night Duty. Must be S.R.N. Salary and conditions as Rushcliffe Report. F.S.S. in force. Apply, with full particulars and Matron's name for reference, to Matron. (1640N)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Staff Nurse (theatre) required. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (1342N)

DR. KERSHAW'S COTTAGE HOSPITAL,
ROYTON, LANCS.

Staff Nurse, S.R. required for alternate day and night duty. Rushcliffe scale of salary and use of uniform. Please state age and send references. (x229N)

SKEGNESS AND DISTRICT HOSPITAL
(32 Beds)

Staff Nurses required now and September. S.R.N. and one with C.M.B. Apply Matron. (x58N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (x5N)

ROCHDALE INFIRMARY, LANCS.

Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference, to Matron. (x65N)

RUTLAND MEMORIAL HOSPITAL
OAKHAM
(22 Beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance. Two **Probationer Nurses,** 18 years. Secondary education essential. Salary £30 1st year, £35 second year. Uniform provided. Apply with particulars to Matron. (x43N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x24N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT

Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (x78N)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, LONDON, S.W.3

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (x16N)

ROYAL SEA-BATHING HOSPITAL
MARGATE

The Margate premises of this hospital will re-open in October, and there will be vacancies for 5 **Staff Nurses.** Rushcliffe scale of salaries and conditions of service in force and also Federated Superannuation Scheme.

Apply to Matron, Royal Sea-Bathing Hospital, at South Hill Park, Bracknell, Berks.

(Appointments will be subject to the approval of the Ministry of Labour and National Service). (1664N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Assistant Housekeeper required. Graded under Rushcliffe Scale Departmental Sister. Previous experience necessary. Apply to Matron. (1668N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (x18N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

KENT COUNTY COUNCIL
COUNTY HOSPITAL ORPINGTON
TUBERCULOSIS SERVICES

Staff Nurses, S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate "Rushcliffe" scale £110 to £150 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1756N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD, KENT
(APPROVED AS PART II MIDWIFERY TRAINING SCHOOL)

Staff Midwives required, S.C.M. or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate "Rushcliffe" scales (1) S.C.M. only £100 to £150 a year, or (2) S.C.M. and S.R.N. £120 to £160 a year. Full residential emoluments. Uniform. Superanuation. Medical examination necessary.

Application forms from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1757N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Mental Nurses (Female) required, either (a) resident, or (b) to live out, at the above named hospitals.

Salary according to service within the appropriate "Rushcliffe" Scale £85-£140 a year or, if S.R.M.N., or holding R.M.P.A. Certificate, £120-£160 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1759N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY

Staff Nurses, S.R.N., required. Salary according to service within the appropriate "Rushcliffe" scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1755N)

SALTERLEY GRANGE SANATORIUM
Nr. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (1762N)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

Staff Nurse required. Salary in accordance with the Rushcliffe scale. Apply with Matron's name for reference, to Matron. (1676N)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Recognised by the General Nursing Council.

Staff Nurse required, S.R.N. or R.F.N. Salary according to Rushcliffe recommendations. Apply to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (1715N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1797N)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL
(1400 Beds)

Assistant Nurses (non-resident) required for the chronic sick wards. Rushcliffe Committee salary and conditions of service. Corporation Superannuation Scheme.

Apply to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (1776N)

ROMSLEY HILL SANATORIUM
HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (1761N)

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the position of **Nursery Nurses** at War-time Nurseries (non-resident) for children under five years of age.

Applicants must possess a certificate of training at an approved nursery. Salary £150 rising by £5 to £175 per annum. Meals provided when on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

Town Hall, A. G. SMITH,
Ealing, W.5. Deputy Town Clerk.
(1674N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE

Assistant Nurses required. Salary according to service within the appropriate "Rushcliffe" scale £55 to £95 a year plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1945. (1754N)

TERALTA NURSING HOME,
CHURCH WALK, WORTHING

Wanted two resident **Trained Nurses,** alternately day and night duty, also two resident **Assistant Nurses.** Over 40 years. Day off weekly. Apply Matron. (1584N)

MATERNITY HOME, BURTON-ON-TRENT

Wanted urgently Two State Certified **Midwives.** S.R.N. as well preferred but not essential. Also **Assistant Nurses** with hospital experience. Rushcliffe scale of salary and conditions of service. Uniform. F.S.S. in force. Apply Matron, Maternity Home, Union Street, Burton-on-Trent. (868N)

DEVON COUNTY COUNCIL
MEDICAL DEPARTMENT
STOKE LYNE, WITHYCOMPE
EXMOUTH

Trained R.M.P.A. **Nurses** (female) required. Rushcliffe Salaries in force. Apply Matron.

A. J. WITHYCOMBE,
Clerk of the Council.
(1478N)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital with Tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury. (1486N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (x40N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1795N)

GENERAL INFIRMARY
MACCLESFIELD
APPROVED TRAINING SCHOOL

Student Nurses required. Age 18-30 years. Rushcliffe Scale. Apply to the Matron. (1222N)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe scale.

Applications should be addressed to the Matron from whom further information may be obtained. (1675N)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
Appproved Training School for Nurses

There are vacancies for **student Nurses,** age from 18 years, salary £45 first year; uniform provided. Apply to the Matron. (1688N)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(ASSOCIATED WITH BIRMINGHAM UNIVERSITY MEDICAL SCHOOL),
SPARKHILL, BIRMINGHAM, 11

Approved Affiliated Training School for Nurses.

Student Nurses required, age 17 years and over. Good standard of education is necessary. Rushcliffe scale of salaries. Applications to the Matron. (1723N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1210N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, CROYDON.

Recognised Training School for Nurses. Immediate vacancies for **Student Nurses.** Preliminary Training School. Three Months' course before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (95N)

COUNTY BOROUGH OF IPSWICH
STUDENT NURSES

Required at Ipswich Borough General Hospital, Heath Road, Ipswich (age 17½ years or over). After two months in the Preliminary Training School candidates proceed with the General Training for S.R.N. Certificate.

Also at Ipswich Isolation Hospital, Foxhall Road, Ipswich (age 17 years and over). After two months in the Preliminary Training School candidates proceed with Fever Training for S.R.F.N. Certificate.

Date of next course for each section is October 1st, 1945.

Salary according to the Rushcliffe scale.

Application forms and further details may be obtained from the Matrons of the respective Hospitals. (1296N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (48N)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (1095N)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses,** age from 18 years, salary £45 first year, uniform provided. Apply to the Matron. (1385N)

PRINCESS ALICE HOSPITAL
EASTBOURNE
(Complete Training School)

Vacancies for two years general training for **nurses** on the Supplementary Register. **Student Nurses** also required for three years' training. Apply to Matron. (1500N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x77N)

THE ST. HELENS HOSPITAL
ST. HELENS, LANCS.

Student Nurses required. Age 18. Secondary education. Salary according to the Rushcliffe Scheme. provided. Day off weekly. Apply to with full particulars.

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

Ther are vacancies for well-educated **Student Nurses.** Salaries according to the cliffe Scheme. Apply Matron.

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year **Salary: First year, £45; second year** with usual residential emoluments as mended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, S.W.3.

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, aged Secondary School Girls with School Certificate preferred. Good health and physique tial. Height 5ft. 4in. and over. Apply full particulars to Matron.

CHELSEA HOSPITAL FOR WOMEN
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Mary's for the East End, and King Edward Memorial Hospital, Ealing)

Vacancies for **Student Nurses** in liminary Training Schools, commencing 12th and October 5th, 1945. Apply

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS

Temporary (War Emergency) **Nurses** required. Salary and conditions per Rushcliffe Report on Mental Nurses if over 21 years of age £90 per rising by £5 per annum to £100 per plus emoluments consisting of board, washing and uniform, valued at annum. If under 21 years £70 per rising by £5 per annum to £90 per plus emoluments as above. Modern Home. Excellent recreational Apply Medical Superintendent.

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good essential. Preliminary Training Resident Sister Tutor. Rushcliffe salaries. Uniform provided. Minimum 18 years. For particulars and vacancies apply to Matron.

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** can be received 1 year before the for general training. Salary £35 board, residence, uniform and laundry quent arrangements can be made for into the Training School of the Northern Hospital if desired. Applications should not be less than 17 years should apply to the Matron, Grovelands Hospital, Southgate, N.14.

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Certified Institution, Harper Lane, Nr. St. Albans, Herts. Recognised school for mental nurses. Salaries governed by appropriate Report of the Committee. Subject to satisfactory a medical examination, candidates placed on the established staff, who be obligatory to contribute under visions of the Asylums and Certified tions (Officers' Pensions) Act, 1918 cations, giving particulars of enclosing copies of two recent to Acting Medical Superintendent the Colony.

DONCASTER ROYAL INFIRMARY

There are a limited number vacancies for **Student Nurses** to enter the Preliminary Training School, October 6th. Candidates coached throughout their training the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's Nurses accepted for a reduced period of training, i.e., 2 years and months. Apply to Matron.

ASHFORD HOSPITAL, KENT

There will be vacancies for in the near future. Salary according Rushcliffe scale. Three years' training dates who are already on a supplementary of the General Nursing Council may as second year students for a two year Apply to the Matron.

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (1792N)

COUNTY BOROUGH OF WEST HAM
STUDENT NURSES

Student Nurses are required in the following hospitals:—

WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11.
A large general hospital. Four years training including a trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; fourth year £66; plus emoluments valued at £75.
This hospital is situated in attractive surroundings on the edge of Epping Forest and within easy access to Central and West End of London. Excellent social life, train and bus service. Excellent social facilities including bathing pool, tennis court and dressing saloon.

PLAISTOW ISOLATION HOSPITAL, SAMSON STREET, E.13.
Fever Training School. Two years training (including trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; plus emoluments valued at £75.
This hospital is within easy access to Central and West End of London. Good train and bus service.

All cases conditions are in accordance with the Rushcliffe recommendations.
Applications should be sent to the Matrons of the respective hospitals. (60/27N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Dietitian (non-res.) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must have qualification recognised by British Dietetic Association or have had experience in large scale catering in hospital or institution. Commencing salary £250 p.a. Increments considered annually. War bonus (now £60 p.a.) payable unestablished in first instance. Application forms obtainable from Matron "D," Central Hospital. (1465N)

Non-Res. Female Attendants required by MIDDLESEX COUNTY COUNCIL at CENTRAL FIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx.—General mixed institution. Women without experience considered. Salary £80 p.wk. plus war bonus 18/- p.wk., plus uniform and laundry. Established and pensionable staff, subject to medical exam. Apply Matron "D" at above address, giving full particulars. (1467N)

Ward Sisters, S.R.N., and **Staff Nurses,** S.R.N., over 41 years, required by MIDDLESEX COUNTY COUNCIL at CENTRAL FIELD HOUSE, 19 Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with Report of Rushcliffe Committee. Resident or Non-resident. Unestablished staff. Apply, with full particulars, to Matron "D" at above address. (1468N)

Ward Sister required by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD Hospital, Nr. Northampton (Home for 68 chronic and infirm women). S.R.N. Resident or non-resident. Salary and conditions in accordance with the Rushcliffe Report, established and pensionable staff, subject to medical exam. Apply to Matron "D" at above address, giving full particulars of training, etc. (1469N)

Departmental Sister, S.R.N., resident, required as deputy for Matron by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD, Pitsford, Nr. Northampton (Home for 68 chronic and infirm women), salary and conditions of service in accordance with first Report of Rushcliffe Committee, on scale £130 x £10 to £180 p.a. with annual service increment of £20 after five years service as ward sister, plus allowance of £10 p.a. together with residential emoluments £100 p.a. Established and pensionable staff, subject to medical exam. Apply, stating age, training, quals., and dates and previous appointments to Director of Public Assistance "D," 10 Great George Street, Westminster, S.W.1, together with copies of up to 3 recent testimonials. Application forms not provided. (1471N)

Brownsley-in-Arden, near Birmingham, attractive rural area. Young **District Midwife,** S.R.N. required. General Nursing and Midwifery. Partly furnished house. Motorist. Rushcliffe salary. Apply—Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (1420P)

Assistant Nurses required. (Experienced and inexperienced) for small Hospital. State religion. Salary according to Rushcliffe Scheme. Apply Matron, St. Columba's Hospital, Swiss Cottage, N.W.3. (1516N)

Senior Assistant Physiotherapist for busy clinic. Salary C.S.P. scale. F.S.S. Tel. Pal 3865. Apply Sister-in-Charge, 198, Green Lanes Manors Green, N.13. (1585N)

Assistant Nurses, res. or non-res., over 41 yrs. age required for chronic sick nursing by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe Rates). Without experience—Res., £55 p.a. plus board, lodging, laundry, uniform, valued at £75 p.a. Non-Res., £55 p.a. plus living out allowance £55 p.a., plus meals on duty, uniform and laundry valued at £20 p.a.. With 2 yrs. on nursing duties at hospital under supervision of trained nursing staff, or 2 yrs. training in approved training schools—Res., On scale £65 p.a. x £5-£85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-Res., On Scale £65 x £5-£85, plus living out allowance £65 p.a., plus meals on duty, uniform and laundry, valued at £25 p.a. Established and pensionable staff, subject to medical exam. Apply to Matron "D," at above address, giving particulars of age, experience, etc. (1472N)

ORTON AND TEBAY NURSING ASSOCIATION, WESTMORLAND
Wanted. **District Nurse Midwife,** S.R.N. and S.C.M. Rushcliffe Salary Scale; car provided. Apply G. Rae, 8, South Terrace, Tebay Westmorland. (1638N)

Housekeeper (Non-res.) required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Ashford, Mx. (late Staines County Hospital). Recognized housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sister's salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 plus £80 p.a. non-res. allowance with meals on duty, uniform and laundry. War bonus now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical exam. Application forms obtainable from MATRON "D" of hospital. (1625N)

Housekeeper (Assistant: Resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx. Should possess recognized hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping Sisters paid ward sister's salary (Rushcliffe) plus £10 p.a.; salary, if not S.R.N., £130 p.a.; full residential emoluments, proportion only in cash). Unestablished staff; medical exam. Application forms otainable from MATRON "D" of Hospital. (1627N)

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (46/11N)

Assistant Nurses required for Preston Hall T.B Departments, over 41 years of age. Resident or Non-Resident. Apply, giving particulars of previous experience and name of last Matron for reference, to Matron, Preston Hall, Near Maidstone Kent. (x1022N)

Queen's State Registered Nurses to qualify for Roll. Vacancies end September. Rushcliffe salary. F.S.S. Cyclists. Apply Superintendent, 11 Elmgrove Rd., Exeter. (x52N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (x67N)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x872N)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern. Every convenience. Rushcliffe scale. Apply—Hon. Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x469N)

Wanted **semi-trained Nurse Companion** for a Lady suffering from a spinal disease. State experience and salary required.—Box. No. 1660, The "Nursing Times." St. Martin's Street, London, W.C. 2. (1660N)

A vacancy occurs for a State Registered **Nurse** to assist in Works Surgery with staff of trained nurses, where high standard of industrial nursing and interest in preventive medicine and social medicine is required. Previous experience not essential. Apply giving age, training school and subsequent experience to Medical Officer, Boots Pure Drug Co., Ltd., Station Street, Nottingham. (x1412N)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of Hospital. (x1470N)

District Midwives required. Resident or non-resident. Rushcliffe scheme in force. Apply Matron, Jessop Hospital for Women, Sheffield, 3. (1710N)

Required, Resident **Ward Sister,** S.R.N. Rushcliffe scale of salaries. Apply giving particulars Matron, St. Catherine's Home for Incurables, Manningham, Bradford. (1711N)

Nurse Companion required for elderly gentleman, suit retiring nurse. Apply full particulars: Mrs. Brentnall, Uplands, Ware, Herts. (1734N)

Matron for School House required September. Care of health and clothes. Experience essential. Applications, with names and addresses of references, to Headmaster, The Grammar School, Kirkham, Lancashire. (1747N)

Permanent Position: **Matron** (S.R.N., etc.) required for Hospital Home accommodating 50 crippled and delicate children, in Lancashire.

Applicants must have had previous experience with similar cases, and be members of the Church of England. Salary according to the Rushcliffe Scale, with usual allowances. For further particulars write fully, stating age, experience, etc., to the Secretary, Waifs & Strays Society, Old Town Hall, Kennington Road, London, S.E.11. (1802N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Queen's. Vacancies for Queen's Nurses: also for S.R.N. Nurses to qualify, for Roll. General work only. Rushcliffe salary. Day off weekly. F.S.S. Apply Superintendent, Oxford District Nursing Association, 39 Banbury Road, Oxford. (x1389P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (x10P)

District Nurse Midwives required for permanent relief staff of Cheshire C.N.A. Midwifery and General Nursing undertaken. District experience essential. Cyclists and motorist. Salary to scale Apply: County Superintendent, Cheshire County Nursing Association, Hartford, Northwich, Cheshire (1642P)

Required urgently for large Nursing Home fully qualified **Theatre Sister** (S.R.N.) Rushcliffe scale of salary. Personal interview.—Apply, Miss Williams The Nursing Home, 5 Collingham Gardens, S.W.5. (1721P)

District Nurse, midwife, S.R.N Motorist Rushcliffe scale. Rural area, near Cambridge.—Apply: Superintendent C.N.A., 15, Guest Road, Cambridge. (1746P)

Charge Sister (S.R.N.), wanted by Glasgow Homoeopathic Hospital (30 beds). Taylor salary scale and Federated Superannuation scheme in force. Apply with copy testimonials to Matron, 1000 Great Western Road, Glasgow, W.2. (1689P)

(Miscellaneous)

Wanted, **Mother's Help,** very good wages pleasant home, daily kept. Girl of six and baby of six months. Mrs. S. Doctors, 22, Dersingham Road, N.W.2. (1274N)

Lovely Teddy Bears. Ready to make, send 2d., for list.—TOYKRAFT, 19, Roundhay Road, Leeds, 7. (1733)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Barrow-in-Furness, Lancs. Superintendent required (7 on staff) General nursing and midwifery. Motorist. Home.

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Cornwall. Assistant Superintendent required, specially interested in Public Health work. Health Visitor's Certificate essential. Motorist.
Emergency Nurses required. Health Visitor's Certificate an advantage. Motorists. L.G.O.S. or F.S.S.

Portsmouth, Southsea. Assistant Superintendent required. H.V. Cert. (Key Training Home). General nursing only. Cyclist.

Beddington and Wallington Surrey, Senior Nurse required under Superintendent. General nursing and midwifery undertaken. Cyclist and motorist. Comfortable home. Staff also required.

Birmingham (Saltley). Senior and one nurse required. General work only. Cyclist. Home.

Torquay. (1) Senior Nurse required under Superintendent. General nursing and midwifery. (2) Midwife for staff. Home.

LANCASHIRE

Nelson. Three employed, two required. General nursing only. Comfortable home.

Royton. Double district near Oldham, one required. General nursing only. Cyclist. Home provided.

NORTHAMPTONSHIRE

Nurse-Midwives required for newly affiliated districts at:—

Burton Latimer, Weedon. Good accommodation, motorist.

Clipston and Whittlebury. Good accommodation with possible cottages later.

Oakham. Furnished cottage, cyclist; and **County Relief Work.**

Ashtead, Surrey. (Newly affiliated). Two employed, one required. General nursing and midwifery. Cyclist. Share comfortable Nurses' cottage.

Aylesbury, Bucks. Two required for staff of our. Midwifery and general nursing. Cyclists. Live in Home.

Barrow, Near Chester. Rural area. Queen's Nurse. S.R.N., S.C.M. (two employed) second required. General and Midwifery work undertaken. Suggested six months midwifery and six months general work alternately. Live separately. Furnished rooms available. Motorist and cyclist essential.

Blidworth, Notts. Single district. General nursing only. Allowance for own car. Unfurnished house available.

Bridgwater (Mary Stanley Home). Part 2 Training School. Extern. Training Midwife required. Motorist and cyclist essential.

Bromsgrove, Worcs. Two required. Midwifery and relief general work. Cyclists. House available (furnished if necessary).

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Canterbury, Kent. Three employed, one required for general nursing and relief midwifery. Own living arrangements (rooms available). Cyclist. Car allowance if own car.

Castleforo, W. Riding. One of three required. General work only. Rooms available. Possibility of unfurnished house later.

Cheadle, Staffs. One of two required. General nursing and midwifery. undertaken. Cyclist Rooms.

Collier Row, Essex. Double district, one required General nursing and midwifery. Cyclist.

Crichel, Dorset. Single district. General nursing and midwifery. Rooms at present, house later. Motorist, car provided.

Cryggleston, Nr. Wakefield. Double district, one required. General nursing and midwifery. Rooms, possibility of unfurnished house. Nurses live separately

East Barking, Essex. Four employed, one required. General nursing only. Cyclist. Home.

Eckington, Derbyshire. One required. General nursing and midwifery. Comfortable rooms available. Cyclist.

Golders Green. Single district. General work only. Comfortably furnished flat. Relief available. Motorist.

Grantham, Lincs. One of three required General nursing and midwifery. Cyclist. Home.

Hammersmith. Immediate vacancies for two or three for increase of staff. General work only. Comfortable Home.

Haworth, W. Riding, Yorks. Single district. General and midwifery. Grant towards own car. Rooms.

Horsforth, Nr. Leeds. Three employed, one required. General nursing and relief midwifery. Share furnished house with one other.

Hull. Staff for Home and two for Branch Home required. General nursing only. Cyclists and auto-cyclists.

Kingston-on-Thames. Five on staff unde Superintendent, one required for increase of staff General nursing only. Cyclist. Home.

Leintwardine, Herefordshire. Nurse Midwife for rural area. Combined duties. H.V. Cert. desirable. Motorist or willing to learn. Regular off duty and week-ends arranged.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Lyme Regis, Dorset. Single district. General nursing and midwifery. Rooms at present, house later. Motorist. Car provided or allowance for own.

Moicombe Regis, Dorset. Single district. General nursing only. Furnished flat or rooms available.

Much Hadham, Herts. Single district. Combined duties. Unfurnished cottage and car provided.

Mundesley, Norfolk. Temporary appointment. Single district. General nursing, midwifery and health visiting. Motorist. Car provided. Rooms.

New Mills, Derbyshire. Single district. General work only. Motorist. Car provided. Unfurnished cottage or furnished rooms.

North London. Staff required. General nursing only. Cyclists. Home.

Norwich. Staff required. General nursing only. Cyclists. Home.

Oldbury, Worcs. One midwife and two general nurses required. Auto-cycles provided. Home.

Otley, Nr. Leeds. One of three required. General and midwifery. Share comfortable furnished house. Cyclist or auto-cyclist.

Oxford. Staff required. General work only. Day off weekly. Cyclists. Home.

Paddington. Nurses required for Minor Ailment Clinic and occasional relief on general district.

Patcham, Sussex. One required. Combined duties undertaken. Own living arrangements. Rooms available, either furnished or unfurnished. Car provided.

St. Blazey and Par Cornwall. Two required (suit friends). Combined work. Car provided. Rooms possibility of house later. L.G.O.S. or F.S.S.

Sedbergh, W. Riding. Double district, two required. Combined duties. Motorists, cars provided. Unfurnished modern house available.

Sevenoaks, Kent. Four employed, one required. General nursing and relief midwifery. Motorist and cyclist. Comfortable home.

Sheerness. Three employed, one required for general nursing and midwifery. Cyclist. Home.

South Elmsall, Yorks. One required for general nursing and midwifery. Cyclist. Home.

Southport, Lancs. Nurse required for staff. General work only. Cyclists. Home.

Southwick, Sussex. One of three required. Cyclist. Combined work undertaken. Share comfortable home.

Stourport, Worcs. One of three required. General nursing and midwifery. Cyclist. Nurses live together in home.

Stour Vale (Nr. Shaftesbury). Single district. General nursing and midwifery. Comfortable furnished rooms available. Motorist. Car provided.

Streetly, Staffs. (Pheasey Estate and Gt. Barr District). Three employed, two required (suit friends). Midwifery and general nursing. Motorists and cyclists, or willing to learn. Car provided. Share furnished house (3rd nurse lives separately).

Studley, Warwickshire. Two required (suit friends). General nursing and midwifery. Motorist. Unfurnished house provided.

Sturminster Newton, Dorset. Single district. Midwifery and general nursing. Modern furnished house. Motorist, car provided.

Surbiton, Surrey. General nurse required. Auto-cycle provided. Home.

Taunton. Two required for general work only. Cyclists. Home.

Westminster. One required for increase of staff. General nursing only. Home.

Wimborne, Dorset. (Market Town). Single district. General nursing and midwifery. Motorist. Car provided or allowance for own. Partly furnished house available.

Winsford, Cheshire. One of three required. General nursing and midwifery. Cyclist. Share furnished house.

Woore, Near Crewe. Rural area. Single district. Combined duties. H.V. Certificate preferred but not essential. Furnished cottage. Car provided.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents, Chesterfield and East London and Assistant Superintendents, Bristol, Stockton and Thornaby and East London. (1790P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Male Nurses required. Must have had previous experience. Salary according to Rushcliffe scale. Non-resident. For particulars apply Matron. (1670N)

MIDDLESEX COUNTY COUNCIL
MALE STUDENT NURSES
REDHILL COUNTY HOSPITAL, EDGWARE MIDDLESEX

Candidates whose names are already on a supplementary part of the State Register accepted for two years' training in general

(continued in next column)

nursing in preparation for the State Examination to become a Registered Male Nurse. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee, i.e., 74s. 6d. first year, 77s. 6d. second year if over 20 years; if under 20 years, salary according to age; use and laundering of uniform. Non-resident, unestablished, subject to medical examination. Application forms and full particulars from Matron "D" of Hospital

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. 24/8/45. (1781N)

BUCKS COUNTY MENTAL HOSPITAL, STONE, Nr. AYLESBURY

Applications are invited for the appointment of **Head Male Nurse** shortly to become vacant. Rushcliffe conditions and Asylums Officers' Superannuation Act (1909) are effective. Gross salary at present within the range £405-£525 per annum; successful candidate will reside in house provided on hospital estate, with suitable financial adjustment on that account.

The Head Male Nurse is a departmental head with full executive authority. He has direct access to the Physician Superintendent. He is solely responsible for the allocation and satisfactory execution of the duties of all male nurses and for their discipline. The general policy in technical nursing procedures, however, including the training of student nurses, is unified as far as possible throughout the Hospital and is the responsibility of the Matron. For this purpose the co-operation of male nursing officers as well as that of a Sister Tutor and Special Treatments Sister is required.

Applications, giving the usual personal particulars and the names and addresses of two referees should reach the Physician Superintendent by October 26, 1945.

Men in the forces overseas who wish to apply should give at least preliminary intimation of their intention to do so, by that date. Due consideration will be given to their claims, and, in certain circumstances, extension of time will be granted to them for applying, and, if appointed, for commencing duty. (1378N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Applications are invited for the following appointments, salaries, etc., governed by Report of Mental Nurses Sub-Committee (Rushcliffe); non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron of Hospital.

MALE MENTAL STAFF NURSE

Qualified **Mental Nurse** essential. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council. (1782N)

P. Midwifery

CITY OF LIVERPOOL
CHARGE MALE NURSES (Non-Resident)
FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Applications are invited for the appointment of **Charge Male Nurses** (non-resident) for duty in the Male Tuberculosis Wards at the Fazakerley Sanatorium.

Candidates must possess general training certificate and be State-registered.

Salary in accordance with the Rushcliffe Report, viz.: £5 10s. 0d. per week rising by annual increments of 5s. to £6 10s. 0d. per week. The commencing salary will be adjusted to that point in the scale which is appropriate having regard to previous service in the grade.

The appointments will be of a temporary nature in the first instance. Applicants must be ineligible for military service.

Forms of application obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Charge Male Nurse," and returned to the undersigned not later than Wednesday, September 5th, 1945.

Municipal Buildings, W. H. BAINES,
Dale Street, Liverpool, 2. Town Clerk.
August, 1945. (1720N)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

MIDWIFERY

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II; or Part II only. Uniform provided and salary of £65 per annum Holidays at the rate of 28 days during the year. Board allowance 15/- weekly in addition to salary while on holiday. Pupil midwives will be required to serve as District Nurse Midwives for one year in the County of Somerset after training, either Institutional or Domiciliary. Vacancies for Part II on December 1st and March 1st, and Part I on November 1st or later.

Apply, Miss Nobes, Health Department, County Hall, Taunton. (1170N)

NETHER EDGE HOSPITAL, SHEFFIELD 11
SCHOOL OF MIDWIFERY. (50 Beds)

Vacancies from September 1st for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (1393N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (628P)

SELLY OAK HOSPITAL, BIRMINGHAM

Pupil Midwives. Immediate vacancies. Part I. Midwifery. Six months' course. Salary £65 p.a. (1767P)

MONTROSE MATERNITY HOSPITAL GOVAN, GLASGOW

Vacancies for **Pupil Midwives**, S.R.N. Salary £65 per annum. Apply Matron. (1543P)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II)
COUNTY HOSPITAL, DARTFORD
(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of this Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the hospital to whom applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 14th, 1945. (1589P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (60/5P)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (60/13P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTIINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply, to the Matron. (60/20P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st, and November 15th. (x29P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries. Sister-Tutor on Staff. Post-graduate courses (including Analgesic Courses) for Pupil Midwives. Facilities for Midwives to obtain the Teacher's Certificate. Apply Matron. (62

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal Terrace Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TURNER,
Town Clerk.
(1618

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on page iv. (1782

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff Mrs. Myerscough, Founder Member of the College of Nursing.

A different and restful holiday offered by owner-occupiers of Old Country House, Kent. Garden produce in plenty. Tennis Court in attractive Gardens. Beautiful country walks, and convenient 'bus route to other delightful parts of Kent. Full particulars from Box No. 1316, The "Nursing Times," St. Martin's Street, London, W.C.2. (1

Goodwill Holiday Parties in attractive house overlooking lake. Open throughout the Stamp. Miss Brandreth and Miss Clinton, Kelbarrow, Grasmere, Westmorland. (1

FOR SALE

For sale, old established Nursing Home and Chronic Cases with Leasehold property, Cardiff, showing good profits. Best offer secures for quick sale. Box No. 1704, The "Nursing Times," St. Martin's Street, London, W.C.2. (1

Herne Bay, suitable for small school; Private Home or Private Hotel. D.F. det. residence, sea. Three rec.; billiards room; 9 bedrooms, 2 bathrooms and good domestic offices. Annexe building comprising 2 garages (one double), self contained flat over. Grounds extend to half an acre. Freehold £4,500. Vac. 1st. Wilbees, Mortimer Street, Herne Bay. (1

WANTED

Wanted in Home Counties, two rooms, attendance for lady of 80. Reasonable but excessive price offered. Box No. 1704, The "Nursing Times," St. Martin's Street, London, W.C.2. (1

Required by two ladies, one old, Sitting room and two bedrooms, or sitting room and single bedroom, with Fitted gas or electric fires; gas fire possible; use of bathroom. Near conveniences, shops. Terms moderate. September—. 9 Byron Road, Worthing.

TOO LATE FOR CLASSIFICATION

QUEEN'S INSTITUTE OF DISTRICT NURSING
EAST LONDON NURSING SOCIETY

(1) **Superintendent** required for Key Terrace Home. Must be Queen's Nurse with administrative experience. S.C.M. and H.V. Certificate essential.

(2) **2nd Assistant Superintendent** required owing to increase of staff. General nursing and midwifery. Rushcliffe Scale and F.S.S. Apply, Superintendent, Q.I.D.N. 57, Lower Belgrave Street, London, S.W.1.

ROYAL MANCHESTER CHILDREN'S HOSPITAL
PENDLEBURY, NR. MANCHESTER

Night Superintendent required, R.S.C.N. Ward Sister's experience essential. Full Scale of salaries. Four nights off during fortnight. Apply, giving Matron's name, reference to the Matron.

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Sister Tutor required, commencing September 22nd, 1945. Preliminary Training approximately eight students.

Assistant Tutor employed.

Rushcliffe scale of salary.

Apply with recent testimonials to Matron. (1

LONDON COUNTY COUNCIL

Midwives taking general nursing Midwives accepted for the shortened three years' general training in the service receive salary rates as follows: 1st year, £40 a year; 2nd year, £45; 3rd year, £50 a year.

A Shoe
is as Good as its FIT

SHOE styles are limited in these times, though probably Babers of Regent Street, London, have as large an assortment as any shoe shop. But the point is that a shoe is only as good as its FIT. All Baber's assistants are properly trained fitters on the heel to ball principle. This ensures ideal foot comfort to the wearer; preserves the shapely contours of the shoe and adds appreciably to its life.

To be certain of quality ask for the NORVIC Brace-Fit Shoe.

Be fitted by London's Premier Shoe Fitters

Charles H. Baber LTD.

140 REGENT STREET, LONDON, W.1

NAPT ***New Publication***

"PATHWAYS IN INDUSTRIAL AFTERCARE"

★ ★ ★ *Full report of speeches at July Conference, discussing every aspect of Industrial Work for Tuberculous Patients.*

FIVE SHILLINGS.

TAVISTOCK HOUSE, LONDON, W.C.1.

NATIONAL ASSOCIATION FOR THE PREVENTION OF TUBERCULOSIS,

Breast Relievers

Ingram's "OMEGA" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

J.G. INGRAM & SON. LTD.
The London India Rubber Works, HACKNEY WICK, E.9.

British Made

Neutralize Excessive Acidity and End
INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA'
BRAND
TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In handy bottles for handbag or pocket, Of all Chemists and Stores.

WHEN used with care, starch is most helpful in the artificial feeding of infants . . . . starch performs a valuable function by preventing excessive curd formation."

Excerpt from "MODERN METHODS OF FEEDING IN INFANCY AND CHILDHOOD" by Doctors Donald Paterson and J. Forest Smith.

This point was recognised many years ago by Sister Laura M. Smith when she evolved her simple cereal product in order to make FRESH cow's milk digestible by the youngest and most delicate infant.

To-day thousands of babies are benefiting by this FRESH MILK diet—with all its vitamins and mineral content unimpaired.

The addition of a little of SISTER LAURAS FOOD breaks up the casein and makes fresh cow's milk (undiluted) completely and easily digestible. Endorsed by the Doctors and Nurses for over 30 years.

FREE PROFESSIONAL SAMPLES

Sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT9) Bishopbriggs, Glasgow.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists **2/4**

It is a problem

AS WELFARE SUPERINTENDENTS KNOW

ONE facility the open fire provided, and which modern central heating systems lack, was a ready means of rubbish disposal. Sugg Gas Incinerators restore this convenience. They are the modern way of tackling an awkward problem. These little guardians of health, stationed at convenient spots in the building, make it easier to be hygienic than otherwise. They quickly consume any unwanted rubbish by merely opening the door and dropping it in. Complete, immediate disposal is guaranteed by the Automatic Time shut-off device. No hospital, factory, store, office block or any place where large staffs are employed should be without its Sugg Gas Incinerators.

TWO TYPES: INCINERATOR No. 3696. Body of cast iron and sheet steel with fire brick linings, hinged hopper door and bakelite handle. Steel ashpan. Fitted powerful atmospheric burner. Height 26 in. Width 12 in. Depth 13 in. Mottled enamel finish £8-5-0. Black £6-12-6. Automatic Time shut-off device extra £4-13-9. INCINERATOR No. 3699. Similar to No. 3696 but mounted on pedestal as sketch £12-15-0. Automatic shut-off extra £4-13-9.

SUGG
WESTMINSTER

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